

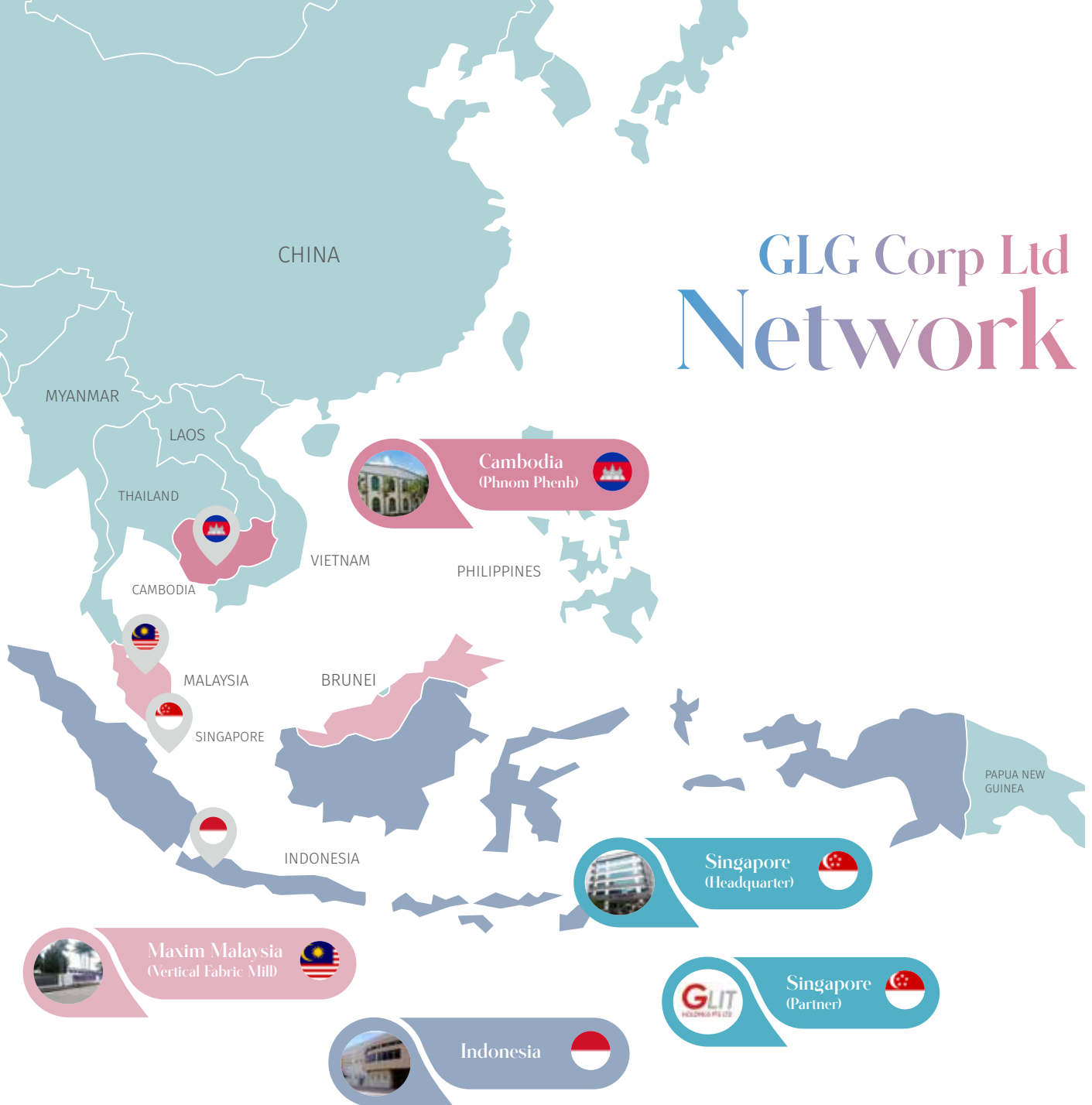
# Steering through Change

ANNUAL REPORT FY2025



*ghim li*  
Group of Companies

# GLG Corp Ltd Network



Our Supply  
Chain Network  
4 Countries  
24.1 Millions  
Pieces Shipped

# Contents

<b>02</b>	Chairperson / CEO's Message	<b>52</b>	Consolidated Statement of Profit or Loss and other Comprehensive Income
<b>05</b>	Transformation in Sustainable Fashion	<b>53</b>	Consolidated Statement of Financial Position
<b>08</b>	Corporate Social Responsibility	<b>54</b>	Consolidated Statement of Changes in Equity
<b>09</b>	Snapshot of GLG Corp Ltd	<b>55</b>	Consolidated Statement of Cash Flows
<b>10</b>	Financial Highlights	<b>56</b>	Notes to the Financial Report
<b>11</b>	People Highlights	<b>99</b>	Additional Australian Securities Exchange Information
<b>12</b>	Key Events	<b>100</b>	Twenty largest holders of quoted equity securities
<b>14</b>	Innovations & Collaborations		
<b>17</b>	Trend Intelligence		
<b>19</b>	Operational Highlights		
<b>21</b>	Audit Committee Report		
<b>22</b>	Corporate Governance Statement		
<b>31</b>	Director's Report		
<b>47</b>	Auditor's Independence Declaration		
<b>48</b>	Independent Auditor's Report		
<b>51</b>	Directors' Declaration		





## Chairperson/ CEO's Message

Estina Ang Suan Hong  
**Chairperson and Founder**

### **Dear Shareholders and Valued Partners,**

The financial year ended 30 June 2025 was a challenging one for the global apparel industry. Shifts in trade policy, rising compliance expectations, and persistent disruptions in logistics combined with higher cost pressures across our production base. These factors placed considerable strain on both our operations and our customers, leading to softer demand across the year. The sudden introduction of new tariff measures in the United States, has impacted our sourcing strategies and margins. Most of our orders were front loaded during pause period to avoid the risk of paying higher tariffs. Fortunately, in August, USA administration announced a 19% tariff rate for most countries in Southeast Asia apart from Vietnam at the tariff rate of 20%. This certainty has allowed us to continue our planned country strategy in Southeast Asia.

Against this backdrop, Ghim Li recorded revenue of US\$110 million and a net loss of US\$1.35 million in FY2025 vs a net loss of US\$3.69 million in FY2024. In this this financial year, we have focused on our fabric first strategy with our vertical mill onboarding new customers for fabric sales. In addition, we have taken steps to recalibrate our product offering, aligning closely with customer needs, and ensure that we participate in categories where we can create greater value and sustain competitiveness. We have strengthened our commitment to compliance and transparency, giving our partners greater



Felicia Gan Peiling, PBM  
CEO

we have focused on our fabric first strategy with our vertical mill onboarding new customers for fabric sales. In addition, we have taken steps to recalibrate our product offering, aligning closely with customer needs, and ensure that we participate in categories where we can create greater value and sustain competitiveness.

confidence in the reliability of our supply chain. With the changes of buying patterns, we have built agility calendars with our customers, so that we are able to respond swiftly with a shorter lead time and chase programs for our customers to react promptly to evolving consumer demands. We have also introduced broad initiatives to improve efficiency, manage costs more effectively, and make better use of resources, supporting both near-term resilience and our longer-term sustainability goals.

Looking ahead, our priority is to stabilise performance and continue strengthening the foundation for the future. We will work closely with our customers to adapt to changing market conditions, while ensuring that our operations remain reliable, transparent, and cost-effective. We will exercise discipline in how we allocate capital, directing

investment only toward initiatives that deliver meaningful improvements in productivity and competitiveness. While the external environment is likely to remain uncertain in the near term, with trade policy, logistics, and cost inflation continuing to shape industry dynamics, the steps we have taken in recent months give us a stronger platform to move forward. Our focus will be on maintaining discipline, deepening partnerships with our customers, and steadily enhancing the resilience and agility of our operations. By doing so, we aim to navigate volatility with confidence and to capture opportunities as conditions improve.

Warm regards,

A stylized handwritten signature in black ink.

Estina Ang Suan Hong  
Chairperson and Founder

A stylized handwritten signature in black ink.

Felicia Gan Peiling, PBM  
Chief Executive Officer



## Vision

To be a **world-class leader** in textiles and apparel, growing in **strategic alliances** with our customers

## Mission

To make our customers more successful by:

Focusing on our **speed** of services

Ensuring competitive products **costs**

Providing high **quality** products

Meeting / exceeding **compliance** standards

Maintaining efficient and effective seamless **supply chain management**

## Core Values



### Diversity and Respect

**Diversity and Respect** is our life blood and governs the way we do business and makes our company stronger.

Our diverse workforce mirrors different cultures and viewpoints to create a work environment for our people to succeed. We encourage our people to express their thoughts and ideas. We treat each other with dignity.



### Customer Focus

**Customer-Focus**, where we value our customers as the fundamental reason for us to be in business. We act on our customers' terms by offering quality products and solutions, with the best customer services possible. We look for every opportunity where we can exceed our customers' expectations.



### Quality and Efficiency

Commitment to **Quality and Efficiency**, where we build on your business to deliver this promise at all time



### Results Orientation

**Results Orientation**, characterized by our people taking ownership, being accountable for what needs to be done and getting the job done despite obstacles and difficulties





# Transformation in Sustainable Fashion



## Water Savings

**50% Savings** of Freshwater used in production (by completing various water saving projects)

**116,922mt of Freshwater** saved by recycling steam condensate from the broiler & utilizing recycled rainwater for production (2018-2024)



## Energy Reductions

**30% Reduction** in Energy Usage (by completing various energy savings projects)

**2,392.7mt Reduction** of Greenhouse Gases (2018 – 2024)



## Solid Waste Recycling & Reductions

**30% Reduction** in Waste (Recycling Program & 6S Management System)

**3,0471.3mt Reduction** of Greenhouse Gases (2018-2024)



## Packaging

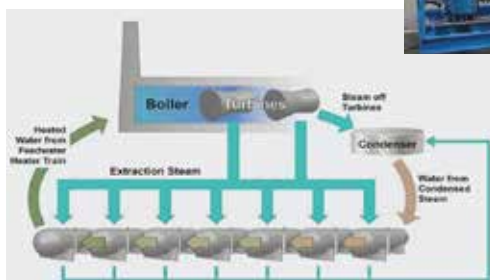
All packaging with **100% recycled material**

**54.1mt Reduction** of Greenhouse Gases (2018-2024)

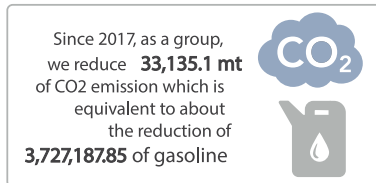
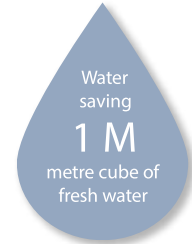
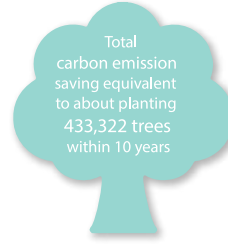


## Water Reduction

Utilizing Back Boiler Condensate Water



- > **50% freshwater production savings** by implementing innovative water recycling solutions. This includes utilizing back boiler condensate water.
- > Installing and RO plant to recycle wastewater. These efforts have result **26,000 metric tons of fresh water** saved monthly.



## Energy Reduction



LED Light



Transparent roof project to reduce  
lighting usage

- > Since 2017, 15% reduction in energy usage through various energy-saving projects, resulting in over **33,135.1mt of CO<sub>2</sub>** emission, of greenhouse gas reductions.
- > Equivalent to eliminating the carbon footprint equivalent to a reduction of **3,727,187.85 gallons of gasoline** combusted and counting.



## Waste Management

**10% of global greenhouse gas emissions** are caused by clothing production (this is more than all international flights and maritime shipping combined).

Up to **100 billion garments** are produced by the fashion industry every year. And each year, as much as **92 million tons** of clothing ends up in landfills.



Wastewater treatment plant



Dehydrate the sludge from wastewater  
treatment plant before disposal



- > General waste is segregated and recycled to minimize disposal.
- > Dedicated storage ensures proper disposal and employee safety, complying with regulations.
- > Treated waste is disposed of by a licensed third-party entity; to meet **Walmart's Project Gigaton sustainability requirements**, the company adheres to the Walmart Sustainability Index and the Sustainable Apparel Coalition's HIGG Index.







## Environment Chemical Safe Product



- > To strengthen Healthcare and Garment Chemical Management, Ghim Li uses toxic free chemical products.
- > Ghim Li has strict supplier screening processes and 100% compliance to customer RSL/MRSL (Restricted Substance List/ Manufacturing restricted substance list) program in line ZDHC MRSL 2.0 guidelines.
- > Bhive is the master platform to analyse and generate individual mills chemical management performance and recommendation for improvements.
- > All packaging are with 100% recycled material. 29.9mt reduction of greenhouse gases from recycled material packaging.



## Sustainability Fabrics



# Corporate Social Responsibility



## Malaysia



**DECEMBER 2024**

### Maxim Textile Technology Sdn Bhd - Mangrove Planting and Cleaning

In December 2024, Maxim Textile Technology Sdn Bhd carried out a Corporate Social Responsibility (CSR) initiative centred on environmental sustainability through mangrove planting and coastal cleaning activities. Employees actively participated in the restoration of mangrove ecosystems, which play a vital role in coastal protection, biodiversity conservation, and carbon sequestration.

This hands-on effort demonstrated the company's responsibility toward preserving natural resources and combating climate change. By engaging employees directly in meaningful environmental projects, Maxim Textile Technology strengthens its ESG (Environmental, Social, and Governance) commitments while also encouraging a culture of environmental stewardship among staff. The initiative highlights the company's proactive role in supporting local communities and promoting ecological balance.



## Singapore



**FEBRUARY 2025**

### Ghim Li Global - Hiking

In February 2025, Ghim Li Global organized an inclusive nature engagement event as part of its ongoing commitment to employee well-being and ESG values. The initiative promoted environmental awareness, physical and mental wellness, and collaboration across diverse teams. Employees from various departments came together to connect with nature, participate in team-building activities, and strengthen relationships beyond the office environment.

The event reflects Ghim Li Global's recognition of the importance of holistic and people-centric development—balancing professional growth with personal health, inclusiveness, and environmental responsibility. By fostering active lifestyles, unity among staff, and respect for the natural environment, the company continues to build a resilient and motivated workforce aligned with its long-term vision of sustainability and shared growth.



## Cambodia



**MAY 2025**

### GG Fashion (Cambodia) Co., Ltd

In May 2025, GG Fashion (Cambodia) Co., Ltd hosted a birthday celebration for its workers, bringing together employees across different departments in a warm and inclusive setting. The event was designed not only to acknowledge and celebrate employees' birthdays but also to foster camaraderie, appreciation, and team spirit within the workforce.

By creating such meaningful moments, the company reinforces its dedication to employee welfare and well-being, ensuring that staff feel valued beyond their professional contributions. This initiative reflects GG Fashion's broader commitment to cultivating a positive and supportive workplace culture, where recognition and appreciation form the foundation of long-term employee engagement and loyalty.



# Snapshot of GLG Corp Ltd

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025



## Apparel Supply Chain Services

- > Product Design & Styling
- > Product Development (For Volume Manufacturing)
- > Material Sourcing
- > Technical Support
- > Quality Assurance & Compliance
- > Warehousing, Logistics & Customs Clearance
- > Direct Shipment From Manufacturing Origin to Final Distribution Centre of Customer



## Corporate Services

- > Business Development
- > Marketing & Merchandising
- > Sales
- > Finance
- > Human Resources & General Admin
- > Information Technology
- > Corporate Affairs & CSR



## Fabric & Apparel Manufacturing Services

- > Production Planning & Control
- > Fabric R&D & Manufacturing
- > Apparel Manufacturing
- > Printing
- > Embroidery
- > Wet & Dry Processing

# Financial Highlights

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

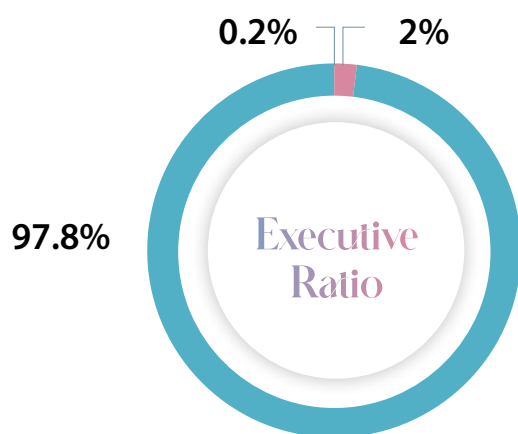


Our Supply  
Chain Network  
4 Countries  
24.1 Millions  
Pieces Shipped



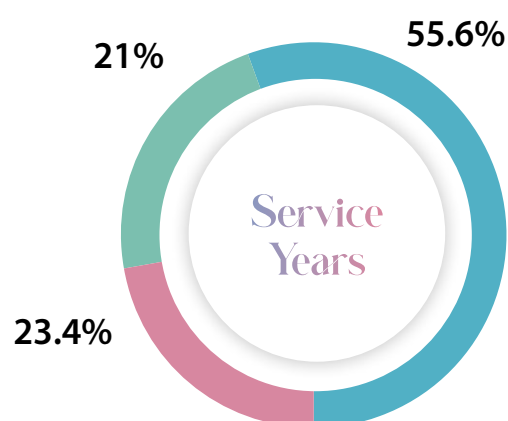
# People Highlights

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025



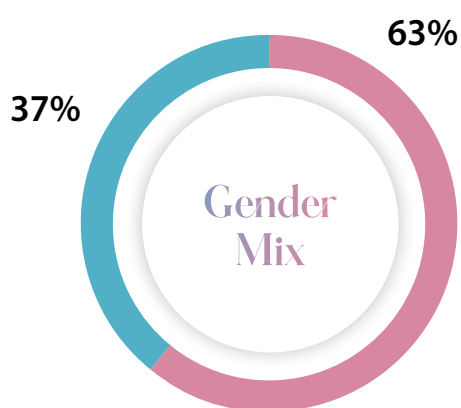
Percentage of Employees in respective Group

- Top Management
- Middle Management
- All Others



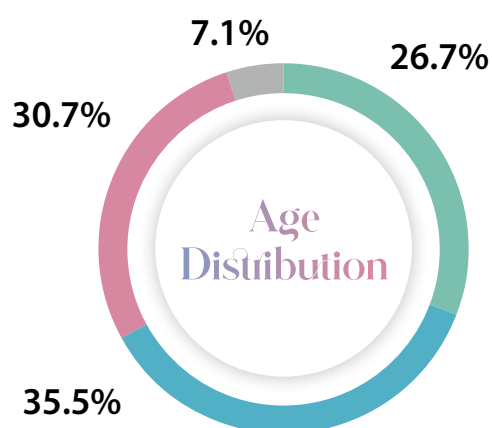
Percentage of Employees in respective categories

- 0 - 5 years
- >5 up to 10 years
- >10 years



Percentage of Employees in their Gender Group

- Female
- Male



Percentage of Employees in their Age Group

- <30 years old
- >30 up to 40 years old
- >40 up to 50 years old
- >50 years old





# Key Events

01

First Half  
Jul 2024 to Dec 2025

Jul'24

## Singapore APEX Business Summit

Felicia Gan delivered insights as a keynote speaker at the prestigious Singapore APEX Business Summit.

Oct'24

## Zero Waste Project at Temasek Polytechnic

Engaged in the Zero Waste Project, driving sustainability awareness among youth at Temasek Polytechnic.

Nov'24

## TEXWORLD SG, Functional Fabric Fair

Showcased textile innovation and sustainable fabric solutions at TEXWORLD Singapore.

Dec'24

## One Heart One Mind Planting

Participated in One Heart One Mind's mangrove planting and cleaning.

## Raffles Judging

Ghim Li served as a judge for the Raffles Advanced Diploma program.

02

Second Half  
Jan 2025 to Dec 2025

Jan'25

## Navigating ESG

Felicia Gan spoke on Navigating ESG and Supply Chain Challenges & Opportunities.

## New York Trade Show

Showcases at the New York Trade Show.

Feb'25

## One Heart One Mind Hike

Joined One Heart One Mind Events hiking initiative.

## ASEAN Private Sector Executive Programme

Ghim Li contributed to the ASEAN Private Sector Executive Programme.

Jun'25

## Asia Pacific Business Awards 2024–2025

Honored with the Distinguished Executive of the Year award at the Asia Pacific Business Awards.



**Towards ESG credentialing with Ghim Li Group & TEO Garments**

Source: [Singapore Fashion Council] © Singapore Fashion Council. Permission required for reproduction.



**How I'm Making It: How Esta CEO Felicia Gan Went From Law to Transforming the Sanitiser Industry**

Source: [Tatler Asia] © Tatler Asia Limited. Permission required for reproduction.



**Ghim Li featured in CNBC: Textiles manufacturer Ghim Li Group on creating a lasting business**

Source: [CNBC] © NBCUniversal News Group. Permission required for reproduction.

## Key Events

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025



### Jul 2024 - Speaker of Singapore APEX Business Summit

Speaker session on shaping the future of business at a prestigious international summit.



### Dec 2024 - Raffles Advance Diploma Judging,

Serving as judges for student fashion projects, supporting education and future talent development.



### Feb 2025 - Ghim Li Global – Hiking

Staff hiking trip fostering team bonding and wellness in a natural outdoor setting.



### Oct 2024 - Zero Waste Project – Temasek Poly

Collaboration with Temasek Polytechnic showcasing sustainable fashion efforts and student engagement in zero-waste initiatives.



### Dec 2024 - Maxim – Mangrove Planting and Cleaning

Employees actively engaged in restoring mangrove areas and promoting environmental conservation.



### Feb 2025 - ASEAN Private Sector Executive Programme

Participation in a regional executive programme highlighting business leadership and cross-border collaboration within ASEAN.



### Nov 2024 - Trade Show: TEXWORLD SG

Participation in Singapore's leading textile trade fair, connecting with global buyers and partners.



### Jan 2025 - Trade Show: New York

Showcasing innovative textile products and sustainable materials to international buyers in New York.



### June 2025 - Asia Pacific Business Awards 2024–2025

Felicia Gan, CEO of Ghim Li Group, was honored as Distinguished Executive of the Year at the prestigious Asia Pacific Business Awards, recognizing her outstanding leadership and contributions to the industry.



### Nov 2024 - Trade Show: Functional Fabric Fair

Exhibition booth featuring innovative fabric solutions, networking with partners, and showcasing textile advancements.



### Jan 2025 - Speaker of Navigating ESG and Supply Chain Challenges

Panel discussion on sustainability, ESG strategies, and future opportunities in supply chain management.



# Innovations & Collaborations

## COzTERRA TECHNOLOGY

### EMPOWERING EACH INDIVIDUAL ON OUR PLANET TO BECOME A CO<sub>2</sub> REMOVAL AGENT

The COzTERRA technology is seamlessly integrated into the fabric during the manufacturing process. This creates a unique surface that can actively absorb CO<sub>2</sub> from the surrounding environment. The captured CO<sub>2</sub> is then safely stored within the fabric, effectively removing it from the atmosphere.

#### CO<sub>2</sub> Removal auxiliaries

- Liquid form
- Drop-in manufacturing
- Finishing stage (padding/stenting)
- Optimized for cellulose
- POC on wool, polyester, polyamide and blends

20 T-Shirts in each wear = 1 Mature Tree in a day

Typical t-shirt can remove 16g to 41g of CO<sub>2</sub> in its lifetime\*



#### Applicable on many fabrics:

- > Cellulose
- > Polyamide
- > Wool
- > Blends



#### Drop-in at textile mill finishing stage

- > Easy integration
- > No Additional Machinery required



#### Liquid Form

- > COzTERRA is a liquid finishing auxiliary



#### Embedded at Textile Stage

- > Retain the use of your ideal fabric composition and weave



## NEXTEVO TECHNOLOGY

Our mill partnered with Nextevo to develop this **pineapple leaf fabric**.

Nextevo pineapple fiber fabric is a cutting-edge textile solution that seamlessly integrates with advanced manufacturing processes. This creates a unique and high-performance fabric with exceptional properties.





## Botanical Dyes

### INSPIRED BY ENVIRONMENT, GUIDED BY NATURE

Our approach is unique. We focused on using natural sources, reusing discarded materials and reducing waste. Through intensive research, development and application testing, Botanical Dyes aims to continue exploring the infinite possibilities of the splendid arrays of colours in natural dyes.

Our approach is unique. We focused on using natural sources, reusing discarded materials and reducing waste. Through intensive research, development and application testing, Botanical Dyes aims to continue exploring the infinite possibilities of the splendid arrays of colors in natural dyes.



**Biodegradable**  
Made up of compounds or materials which can be decomposed at the end their lifetime – leaving no residue to the environment.

**Unique Range of Hues**  
Carries soft and harmonious shades that soothes to human eyes.

**Environmentally Friendly**  
100% Originated from natural and renewable sources.



## Functional Fabrics

**TOUGH COTTON**

- Prolongs the life and appearance of cotton garment
- Strengthens the fabric, making it more resistant to abrasion
- Helps garment retain their original colour longer

**WICKING WINDOWS**

- Eliminate the feeling of wet, saturated fabric against the body
- Forces the transfer of moisture away from the skin to the outside of the fabric where it can evaporate

**STORM COTTON**

- Durable water repellent (DWR) finish for any cotton garment that can outlast other standard finishes
- Lasts the life of the garment

**HEIQ SMART TEMP**

- Revolutionary textile technology that enables fabrics to dynamically respond to rising skin temperatures

**HEIQ SKIN CARE**

- 100% bio-based HeIQ Skin Care cosmetic technology for textiles helps to promote a healthy skin appearance thanks to active probiotics

**HEIQ BUG GUARD**

- Durable mosquito and insect protection
- Protective shield to experience nature undisturbed
- Applicable to all fabric types

**UV PROTECTION**

- Improves the Ultraviolet Protection Factor UPF of cellulosic and polyamide fibers and their blends
- Protects the wearer from UV rays

**ANTI ODOR**

- Safeguard against bacteria, mites and fungi that cause odors
- Makes the apparel stay fresh for longer

**COOLEST COMFORT**

- Water vapor permeability - allows moisture passing through to impact comfort levels and performance
- Good drying performance that enhances the sweat evaporation faster

**WRINKLE FREE**

- Crease-resistant
- Well balanced easy-care
- High strength performance

**STAIN RESISTANCE**

- Preventing liquids from being absorbed and fine particles from adhering to fabrics
- High abrasion resistance

### FABRICS INNOVATION



## Technology At Maxim Mill



### UV Protection Technology

- ✓ Protects skin from harmful UV rays and provides effective sun blocking.



### Stain Resistance

- ✓ Prevents spill from becoming stain
- ✓ Repels everyday liquid (e.g.; coffee, rain & dirt moisture)
- ✓ Garments stay cleaner for longer.



### Natural Fit & Stretch

- ✓ Long-Lasting Fit And Shape Retention
- ✓ Enhanced Wearing Comfort: Soft Stretch
- ✓ Super-Soft Hand
- ✓ Improved Washing Durability
- ✓ Breathability



### Antimicrobial & Odor Control Technology

- ✓ Antibacterial / Anti-Mite / Anti-Fungal
- ✓ Odor Control
- ✓ Promotes a more hygienic wearing experience.
- ✓ Keep next-to-skin apparel fresh for longer.
- ✓ Protection against potential skin irritations caused by harmful microorganisms.



### Color Resistant

- ✓ Longer lasting performance, wash after wash.



### Cooling Technology

- ✓ Breathability
- ✓ Water Vapour Permeability
- ✓ Dry Fast
- ✓ Durable



### Wicking Technology

- ✓ Moisture absorption
- ✓ Moisture transportation
- ✓ Evaporation
- ✓ Enhance comfort by preventing moisture buildup and discomfort.



### Wrinkle Free

- ✓ Anti-Static Finish
- ✓ Helps fabrics look smooth
- ✓ Keeps their shape
- ✓ Improves shrinkage
- ✓ Reduces pilling
- ✓ Ideal for busy lifestyles with frequent travel and meetings



### Insect Repellent Technology

- ✓ Reduces the risk of mosquito and bug bites.



### Dry Inside

- ✓ Stay Dry
- ✓ Coolness
- ✓ Breathability
- ✓ Durable Performance



### Water Repellent

- ✓ Superhydrophobic Surface
- ✓ Water droplets roll off easily, preventing water absorption.
- ✓ Stain Resistance
- ✓ Durability
- ✓ Versatile Applications: Suitable for various textile products
- ✓ Protection against moisture-related damage.



- ✓ Water Repellency - DWR Finish
- ✓ Rain-Ready: Ideal for outdoor.
- ✓ Stain Resistance
- ✓ Repels Stains
- ✓ Stain-Resistant
- ✓ Breathability
- ✓ Natural Cotton Base
- ✓ Moisture-Wicking
- ✓ Natural Cotton Feel
- ✓ Long-Lasting Finish



- ✓ Reduced Fabric Cling
- ✓ Moves Moisture Away From Body
- ✓ Keeps Wearer Cooler And Drier
- ✓ Washes Clean of Odors
- ✓ Keeps Sweat Marks Hidden



- ✓ Ultra-Soft Finish.
- ✓ Resistance to Abrasion
- ✓ Strengthen to Fabric Against Wearing and Washing
- ✓ Retain The Original Color Longer



### Moisture Wicking

- ✓ Moisture wicking & stain release
- ✓ perform up to 5 launderings
- ✓ Formulated without silicone, fluorine, or waxes
- ✓ Most stains come out in the wash



Combat climate change by reducing carbon dioxide (CO<sub>2</sub>) emissions. The surface of the fabric capture carbon dioxide from the surrounding air. Approximately equivalent to 1/3 of the amount that a tree absorbs per day.



- ✓ Dynamic Temperature Regulation.
- ✓ Enhanced Comfort
- ✓ Versatility: Wide Range Of Applications
- ✓ Moisture Management



- ✓ Antibacterial Properties
- ✓ Odor Control
- ✓ Moisture
- ✓ Comfort and Well-being: Softness & Breathability
- ✓ Sustainability
- ✓ Wide Range of Applications



### Stain Release

- ✓ Helps release stains up to 20 washings
- ✓ Formulated without silicone, fluorine, or waxes
- ✓ Keeps fabrics clean longer



# Trend Intelligence

## Research & Product Development

We have Global Design teams located in the USA, Korea, London, Singapore, and Malaysia that provide trend research and product development services:



**Global Shopping Reports**

- > USA
- > Europe
- > Korea
- > Asia



**Customized Market Intelligence**

- > Trend forecasting
- > Market newness
- > Competitor comparison
- > Category analysis



**Research and Design**

- > Sketches / CADs
- > Product & Collection Proposals
- > Fabric Sourcing & Newness
- > Laundry / Wash Techniques
- > Graphic & Print Design
- > 3D



**Co-creation or Co-development**

- > Techpack sharing
- > Collaboration across stakeholders

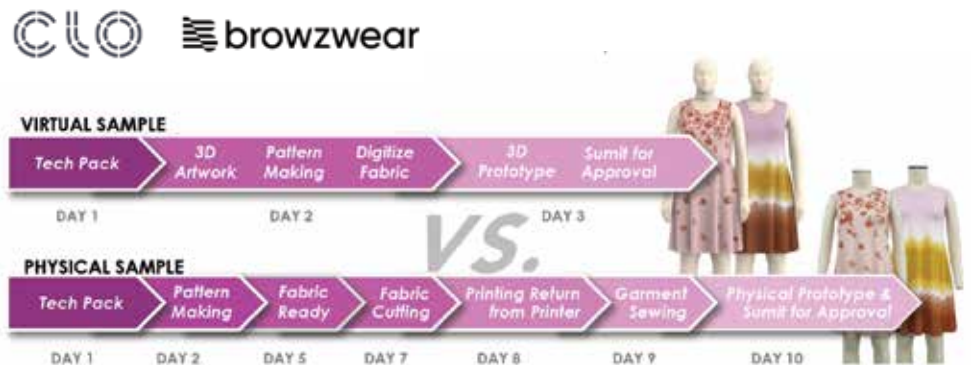


## 3D Virtual Technology

### INVESTMENT IN 3D TECHNOLOGY SOFTWARES.

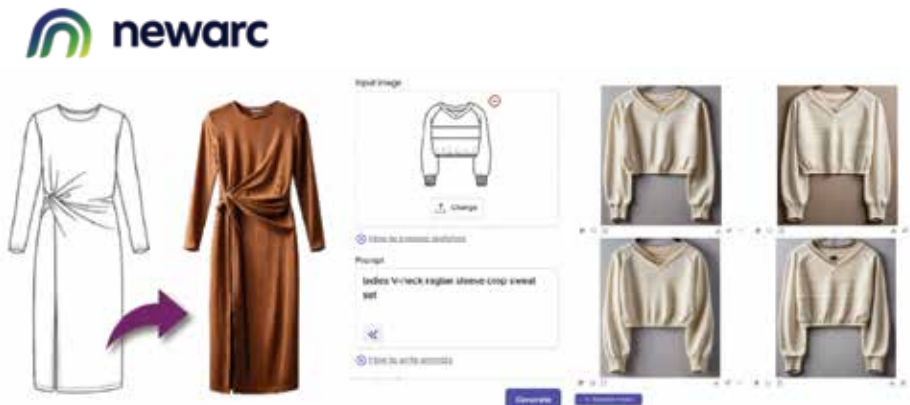
These design softwares are cutting-edge 3D simulation engines that allows one to create true-to-life virtual garment and bringing evolution to design and fitting processes with shorter development lead times.

Our adoption rate has increased due to the fast sampling turnover time and cost savings for physical prototype samples. Embracing 3D technology is the future for the garment industry.



### ARTIFICIAL INTELLIGENCE (AI)

### OTHER PLATFORMS

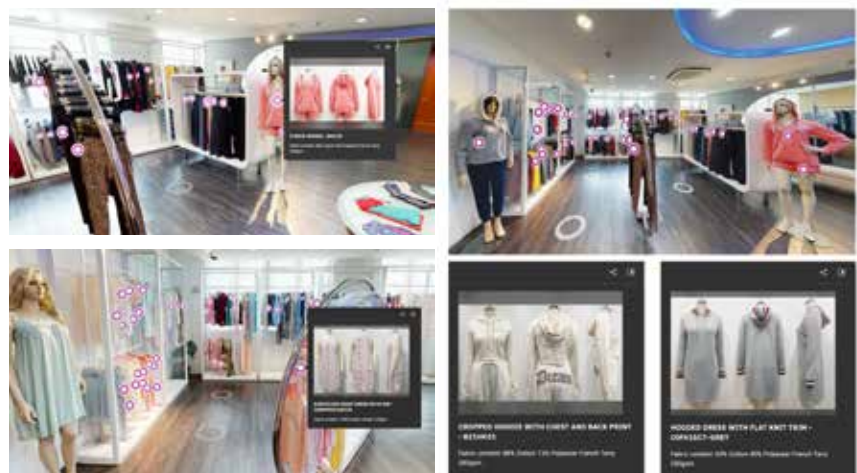


## Use of Virtual Showroom

We offer Virtual Showrooms with the ability to walk our development & shipment libraries for Ladies, Men's & Kid's categories.

Our Mission is to:

- > Simplify the selection process during virtual meetings
- > Enable easier decision-making by providing product images and information
- > Provide flexibility so that teams can access product pre or post meetings independently

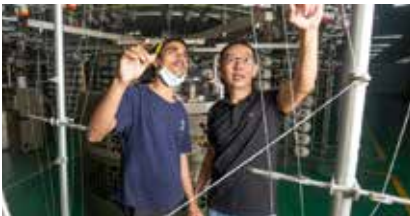




# Operational Highlights



Maxim Textile Technology Sdn. Bhd.



- > Established: 1972
- > Employees: 400
- > Proximity to garment factory

- > ISO Knitting Machine in 24 hours operations
- > Dyeing capability of up to 2 million lbs./ month

- > Macy's self-approval colourist
- > Ability to support replenishment



## GG Fashion (Cambodia) Co. Ltd.

- > Established: 2017
- > Employees: 1,800
- > Sewing lines: 50
- > Capacity: 1.4 million pieces per month



## Indonesia's outsourced manufacturer

- > Established: 2005
- > Employees: 1,900
- > Sewing lines: 34
- > Capacity: 800K to 1 million pieces per month
- > Average 34 sewer per line, day shift only with 5-day work per week
- > The close proximity to Singapore allows access to world-class shipping facilities.
- > VAT, local service tax and import duty exemptions.



# Audit Committee Report

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025



Peter Tan  
**Chairman, Audit Committee & Independent Non-Executive Director**

## Dear Shareholders,

On behalf of the Audit & Risk Committee ("AC"), I am pleased to present the Chairman's Audit Report for FY2025.

This year's audit cycle was marked by both transition and resilience. The late change of the component auditor for our Malaysian subsidiary and the statutory rotation of the Singapore audit partner compressed the audit timetable. Nevertheless, with the appointment of BDO Malaysia as the replacement auditor, the additional efforts of the BDO Singapore audit team (including their presence at the Malaysian year-end inventory count), and management's cooperation, the Group successfully completed the statutory audit within the required reporting deadline.

The AC reviewed BDO's performance, independence, and scope of services during the year. We are satisfied that BDO has conducted the audit with integrity, objectivity, and independence in accordance with the Corporations Act 2001. The AC has recommended to the Board the re-appointment of BDO as external auditor, and this will be proposed for shareholder approval at the upcoming Annual General Meeting in November 2025.

## Key Audit Matter – Valuation and recoverability of GLIT Holdings Receivables

The principal matter considered during the audit was the recoverability of receivables due from GLIT Holdings ("GLIT") counterparties. At year-end, these receivables stood at \$19.3 million (FY2024: \$17.8 million), excluding a \$5.0 million security deposit. After offsetting \$5.0 million of trust receipts relating to fabric purchases, the net balance was \$14.3 million (FY2024: \$13.4 million) at 30 June 2025.

We identified this as a key audit matter due to the size of the receivable and the level of judgement applied in management's assessment.

The balance is substantially current, except for \$2.5 million due from GGF (Cambodia). The Group received an undertaking and repayment plan from GLIT through to 30 June 2026.

## Audit focus and procedures

The receivable was significant in size and required management judgement, particularly in relation to:

- the basis for offsetting trust receipts;
- the ageing and recoverability of the GLIT receivable, including the non-current portion of \$2.5 million due from GGF (Cambodia);
- discounting of longer-term receivables; and
- the recoverability of the \$5.0 million security deposit with GLIT.

In addressing these matters, the external auditor performed detailed testing of offsetting arrangements, reviewed repayment undertakings and subsequent receipts, re-performed discounting calculations, and assessed management's assumptions on the recoverability of the security deposit, considering the Group's operating relationship, production levels, and continued deliveries.

Following these procedures, the AC concluded that management's assessment of the receivables was reasonable, and that the balances were appropriately stated in the FY2025 financial statements.

On behalf of the AC, I extend our gratitude to BDO's audit team, the Principal engagement partner in Sydney, Steve May, including outgoing Singapore audit partner Tan Boon Kai and incoming partner Kelvin Tan, for ensuring a smooth transition. We also recognise management's efforts in supporting the timely and successful completion of the audit.

Thank you for your continued support.

Yours sincerely,

Peter Tan  
**Chairman, Audit Committee & Independent Non-Executive Director**



# Corporate Governance Statement

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

## COMPOSITION OF THE BOARD

The composition of the Board is determined in accordance with the following principles and guidelines:

- the Board should comprise directors with an appropriate range of qualifications and expertise; and
- the Board shall meet regularly and follow guidelines set down to ensure all directors are made aware of, and have available, all necessary information to participate in an informed discussion of all agenda items.

### The Directors in office at the date of this statement are as follows:

Name	Position
Estina Ang Suan Hong	Executive Chair
Khay Ti Por	Deputy Chair and Independent Non-Executive Director
Peter Tan	Independent Non-Executive Director
Grant Hummel	Independent Non-Executive Director
Felicia Gan Peiling	Chief Executive Officer

The skills, experience and expertise relevant to the position of director as well as the period of office held by each director are set out in the Directors' Report on pages 31 to 33.



### Estina Ang Suan Hong

Founder, Chairman and Executive Director  
Member of Nomination & Remuneration Committee



### Felicia Gan Peiling, PBM

Chief Executive Officer  
Executive Director  
Member of Audit Committee



### Khay Ti Por

Deputy Chair and Independent Non-Executive Director  
Member of Nomination & Remuneration Committee,  
Member of Audit Committee



### Peter Tan

Independent Non-Executive Director  
Chairman of Audit Committee  
Member of Nomination & Remuneration Committee



### Grant Hummel

Independent Non-Executive Director  
Chairman of Nomination & Remuneration Committee  
Member of Audit Committee

## **BOARD RESPONSIBILITIES**

As the Board acts on behalf of the shareholders and is accountable to the shareholders, the Board seeks to identify the expectations of the shareholders as well as other regulatory and ethical expectations and obligations. In addition, the Board is responsible for identifying areas of significant business risk and ensuring arrangements are in place to adequately manage those risks. The Board, through the Audit and Risk Committee, receives reports from management on an on-going basis as to the material risks associated with the company's operations and the recommended risk mitigation process that they undertake. The Board has established a Code of Conduct which in summary, requires that at all times Directors and employees act with the integrity, objectivity and in compliance with the letter and spirit of the law and company policies. GLG has established a written policy designed to ensure compliance with ASX listing rule disclosure and accountability as senior executive level for compliance.

Under the guidance of the ASX's Corporate Governance Principles and Recommendations (4th edition), the Board has established a Nomination and Remuneration Committee and an Audit and Risk Committee. The name of members of each committee and their attendance at meetings is contained on page 38 of the Annual Report.

The Nomination and Remuneration Committee has established a policy prohibiting transactions in associated products which limit the economic risk of participating in unvested entitlements under equity-based remuneration scheme.

A copy of the Company's Code of Conduct, Audit and Risk Committee charter and Nomination and Remuneration Committee charter and the terms and conditions of the continuous disclosure and shareholder communication policy is made publicly available on the Company's website.

## **DIVERSITY**

The Company has implemented a Diversity Policy. The Board sets a target of 25% of all Board seats and management positions to be held by women. The Company recognises the benefits of a diverse workforce and is committed to providing an environment that encourages diversity. The Board monitors the diversity profile of its workforce. As the Company already has gender diversity as evidenced by the proportion of women reported below, the Board has not set any measurable objectives.

## **DEALING IN GLG CORPORATION'S SECURITIES BY DIRECTORS AND EMPLOYEES**

Directors, officers and employees of the Company are prohibited from trading in GLG securities during the closed trading period between the completion of a listed company's financial results and 1 trading day following the announcing of these results to the public. The close period is typically regarded as the two-month period preceding the release of a company's half-yearly and preliminary final results. A full outline of the Company's securities trading policy has been made available on the Company website.

## RISK MANAGEMENT POLICY

Risk is an inherent part of GLG, which operates in a highly competitive market sector. GLG is committed to the management of risk as an integral part of its business, focusing on strategies to minimise risk which are regarded as threats to its achievement of objectives and goals.

The objectives of the Company's Risk Management policy is to:

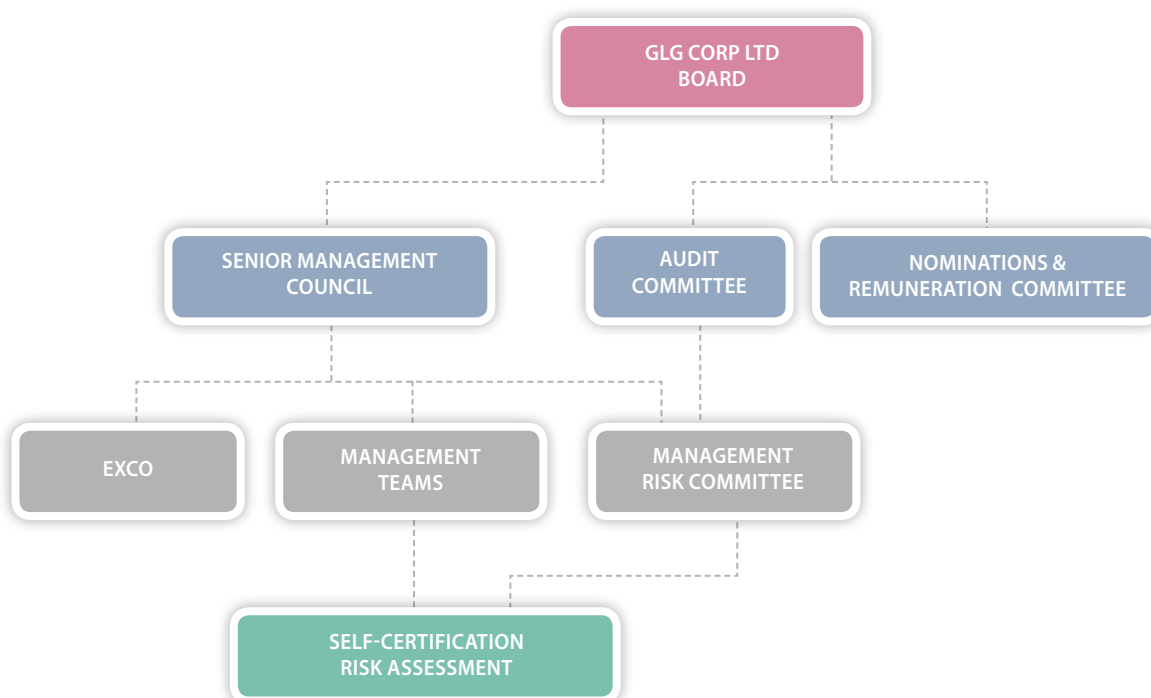
- outline the Group's approach to risk management;
- improve decision-making, accountability and outcomes through the effective use of risk management;
- integrate risk management into daily operations of the Group and its outsourced business partners; and
- consider risk appetite in protecting staff and business assets and strategy execution.

GLG is committed to managing risk in order to benefit the Group and manage the cost of risk. To meet this commitment, risk is every employee's business. All employees are required to be responsible and accountable for managing risk in so far as reasonably practicable within their area of responsibility.

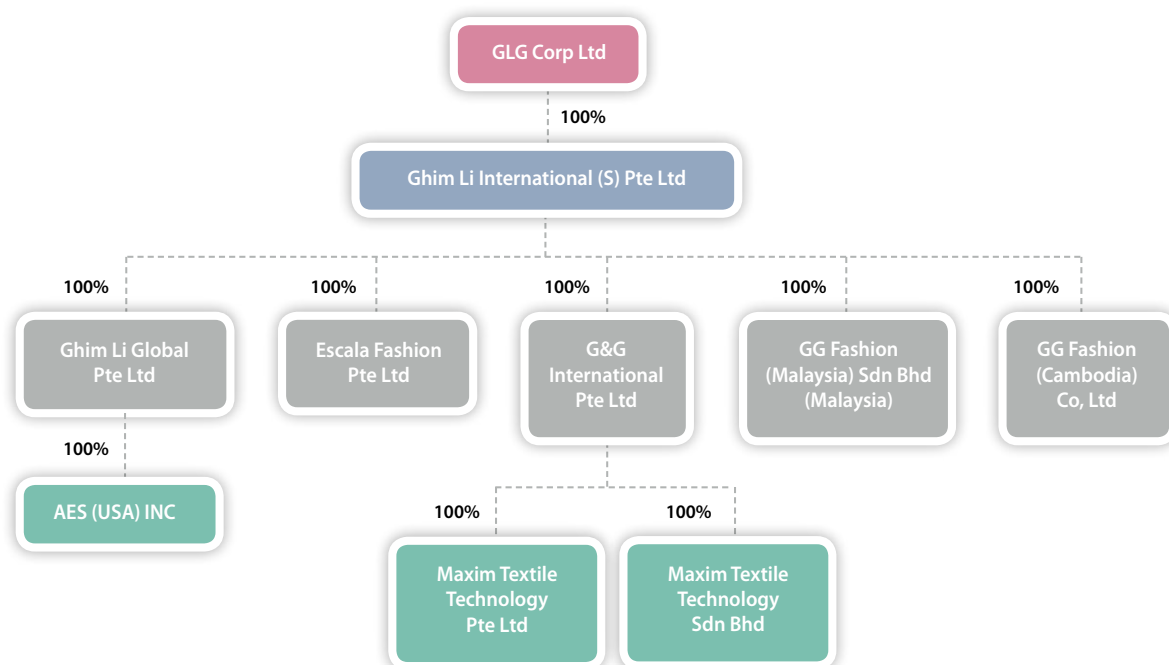
Sound risk management principles and practices must become part of the normal management strategy for all business units within GLG including its outsourced business partners.

The management of risk is to be integrated into GLG's existing planning and operational processes and fully recognised in its reporting processes.

## Corporate Governance Structure



## Group Structure



The following table summarises the roles and responsibilities of each level in discharging their duties on risk management:

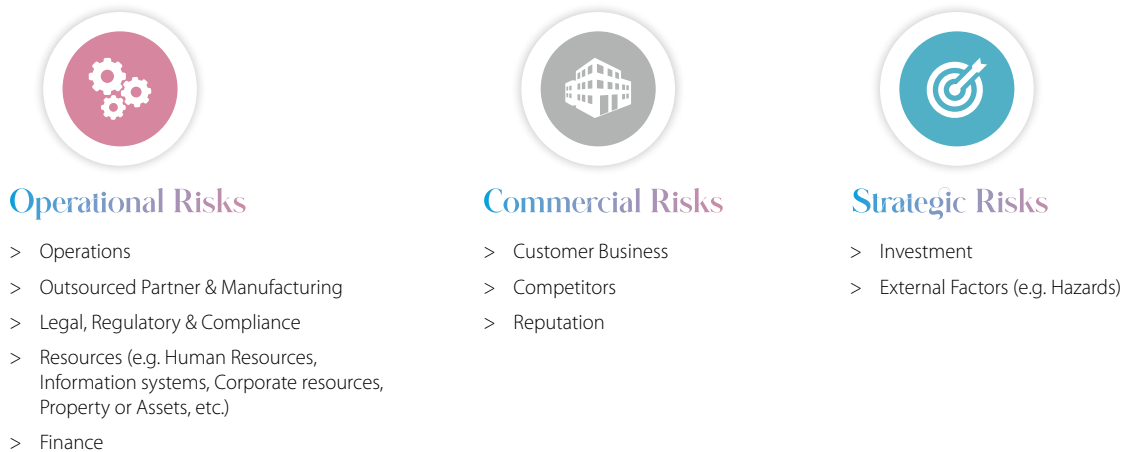
BOARD	Provides policy, oversight and review of risk management
AUDIT COMMITTEE	Oversees regular review of risk management activities
CHIEF EXECUTIVE OFFICER	Drives culture of risk management and accountable for protecting the company from unacceptable costs or losses associated with its operations
RISK COMMITTEE	Develop and implement systems for effectively managing the risks that affect the achievement of objectives and operational outcomes. Continuously improving risk management policy, strategy and supporting framework
SENIOR MANAGEMENT	Ensure staff in their business or functional units comply with the risk management policy and foster a culture where risks can be identified and escalated
STAFF, BUSINESS PARTNERS AND CONTRACTORS	Comply with risk management policies and procedures

## Risk Management Reporting

Our Management Risk Assessment is an enabling tool that highlights key risks, and categorize such key risks into the above components.



## Risk Categories under 3 Groups



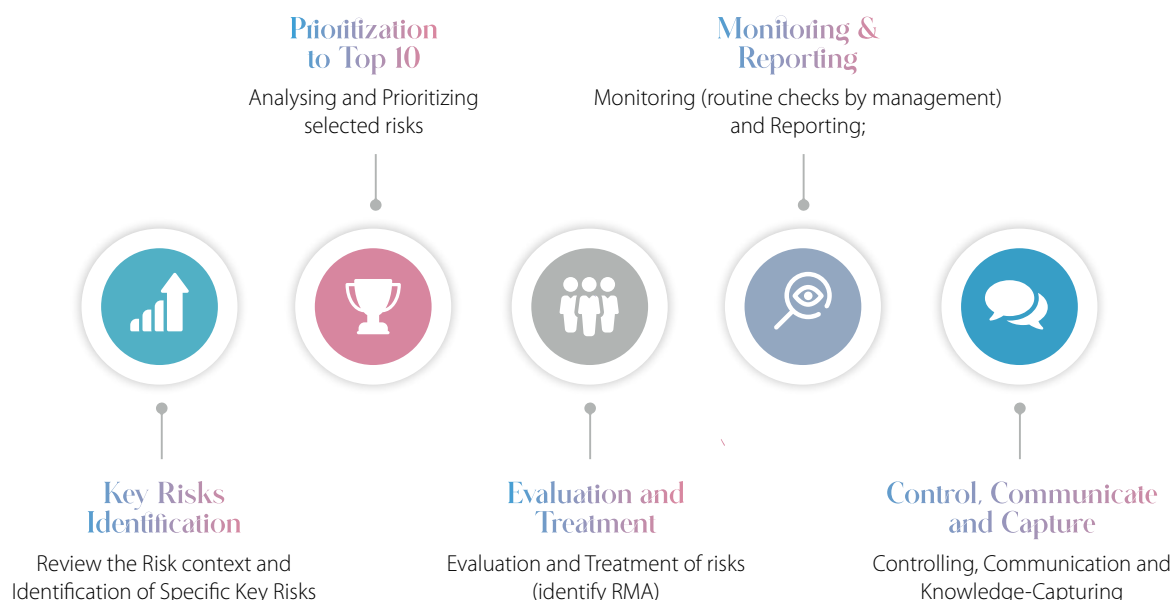
The Board is committed to monitoring and mitigating business risks faced by the Group, including the following key risks that have the potential to materially impact its financial prospects:

- **Corporate** - The Group manages a number of corporate risks including those that have the potential to materially impact the financial prospects of the Group. This includes risks such as competitor risks, investment risk and outsourced partner risks. All the aforementioned risks are managed through the GLG's Risk Management Policy which includes review and monitoring by the AC and the Board.
- **Liquidity, Interest Rate, and Credit** - The Group's activities expose it to a variety of financial risks such as interest rates, credit, and liquidity. This risk includes examples such as the ability to collect trade receivables from customers, increases in interest rates and the ability to meet its financial obligations. These risks can adversely affect the Group's ability to operate profitably or as a going concern. GLG uses different methods to measure the different types of risk to which it is exposed. These methods include sensitivity analysis in the case of cash flow forecasts, interest rates, pricing risks and accounts receivable aging analysis for credit risk. Risk management is carried out by senior executives under policies approved by the AC and the Board and reported accordingly.



## GLG Corp's Risk Management Process

We implement a 5-step process in risk management as follows:



- **Material Contracts** - The Group regularly enters into material contracts with key customers. Some of risks associated with these material contracts include executing on time and on budget, cash flow, contract management, performance and quality of the product being delivered and procurement. Management manages these material contracts closely and negotiates favourable payment terms and reviews counterparty credit risk to manage cash flow as effectively as possible.
- **Cost Controls, Inflation, & Supply Chain Constraints** - Rising input costs supply chain constraints and project delays experienced over the past few years have the potential to reduce profit margins where those costs cannot be recovered. Significant input costs include labour, components, materials, and freight. GLG has made systematic interventions like partnering with suppliers to modify design and construction to offer design and optimisation ideas, optimise marker efficiency and adjust fabric widths to manage cost increases and inflation. Concurrently, the Company is digitalising the processes to have real time data to support better line planning, lesser downtime and to raise production efficiencies to curb rising costs of labour.
- **Political, Regulatory and Compliance** – The Group must comply with a range of statutory requirements in multiple jurisdictions including changes to fiscal or regulatory regimes, adverse changes to tax laws, difficulties in interpreting or complying with local laws, material differences in sustainability standards and practices, or changes to existing political, judicial or administrative policies and changing community expectations. The Group seeks to manage and minimize this risk through its existing risk management framework and uses local service providers where applicable. For instance, the Company uses a local service provider in order to comply with a range of governance requirements which are conditions of its listing on ASX, the Board also approves the relevant governance policy which are subject to review regularly.

- **Anti Bribery and Corruption** – Operating in jurisdictions with varying degrees of political, economic and judicial stability, including some countries with a relatively high inherent risk of bribery and corruption, exposes the Group to the risk of unauthorized payments or offers of payments to or by employees, agents or distributors that could be in violation of applicable anti-corruption laws. The Group has a clear Anti Bribery and Anti Corruption Policy and internal controls and procedures to protect against such risks. However, there can be no assurances that such controls, policies and procedures will absolutely protect the Group from potentially improper or criminal acts.
- **Environmental, Social, Governance** – GLG is keenly aware of the potential risks climate change could present to the Group and its customers across Australia and the rest of the world. Below are the two identified material risks to the business.
  - **Ethical sourcing** – Company's Modern Slavery Statement published in <https://www.ghimli.com/ethics/> identifies that geographic risk depends on the degree of legislation and enforcement in the countries where the group operates, sources supplies from or uses labour hire. The fashion and textile industries are also recognised globally as high risk industries for potential modern slavery. The Company monitors and manages this risk with due diligence, audits, procedures and guidelines for the Company and its customers including its annual reporting under legislative requirements.
  - **Climate risk** - The Board is conscious of its approach in seeking to build a sustainable business as published in annual reports and <https://www.ghimli.com/corporate-social-responsibility/>. Energy and water become the most important aspects for a company's operation. For energy, price increase on the non-renewable energy become a challenge to the company and to manage the risk, GLG has the intention to install renewable energy such as solar energy. By having renewable energy, we can also reduce the carbon emission. Since GLG is an apparel production company, water is the important elements, we will need to overcome the water supply quantity and quality. To overcome the problem, we have installed a reverse osmosis at the mill to recycle 30% of its wastewater discharge to reduce freshwater usage.

GLG starting sustainability initiatives from year 2016 and had implemented some measures such as switching to light emitting diode (LED) and installing transparent roofing at some premises, to let natural light in and reduce its reliance on electricity. GLG also implement recycling program and 6S waste management system in the production site to ensure the waste have proper disposal and reduce the waste. In addition, we are now using 100% recycle material for the product packaging.

## AUDIT COMMITTEE

The Audit and Risk Committee reviewed the statement of financial position of the consolidated financial statements of GLG for the financial year ended 30 June 2025, as well as the Independent Auditor's Report thereon before submitting them to the Board for its approval. The AC discussed with Management the accounting principles that were applied and also considered the appropriateness of the critical accounting estimates and judgments made in preparing the financial statements.

The following significant matters impacting the financial statements were discussed with Management and the external auditor and were reviewed by the AC:

Key Audit Matters	How the Audit Committee reviewed these matters and what decisions were made
Due to the material balance and potential for overstatement, recoverability of receivables is assessed as a risk.	<p>The Audit Committee ("AC") assessed and confirmed the following:</p> <p>a) Normal trade receivables in GLG Corp Ltd have been reviewed for recoverability with respect to ageing, trends and current industry practice. It was noted that the aging of the receivables did not show any customer having old-aged receivables and that the balances by key customers within the receivables are in line with current trends in business with no recoverability issues; and</p> <p>The valuation of the GLIT* Receivable continues to be an area of focus due to the commercial nature of GLG's business. The AC had reviewed management's extensive assessment of the GLIT receivable to support its recoverability. With the accessibility of trust receipts available for offset and the amount of available collaterals in place, the receivable is evaluated to be recoverable within the operational cycle at the reporting date.</p>

\* Please refer to the Notes to the Financial Statements Note 11 for the details of GLIT.

## OTHER INFORMATION

The Company's corporate governance practices and policies in relation to the matters reserved to the board, matters delegated to senior executives and a copy of the board charter are publicly available at the Company's registered office. The policies have also been posted on the Company's website.

## CORPORATE GOVERNANCE STATEMENT

The Directors and management of GLG Corp Ltd (**GLG** or the **Company**) are committed to conducting the business of GLG and its controlled entities (the **Group**) in an ethical manner and in accordance with the highest standards of corporate governance. The Company has adopted and substantially complies with the *ASX Corporate Governance Principles and Recommendations (Fourth Edition)* (**Recommendations**) to the extent appropriate to the size and nature of the Group's operations.

The Company has prepared a statement which sets out its corporate governance practices that were in operation throughout the financial year ended 30 June 2025. This statement identifies any Recommendations that have not been followed and provides reasons for not following such Recommendations.

In accordance with ASX Listing Rule 4.10.3, the Corporate Governance Statement will be available for review on the Company's website and will be lodged together with an Appendix 4G at the same time that this Annual Report is lodged with ASX. The Appendix 4G will particularise each Recommendation that needs to be reported against by the Group and will provide shareholders with information as to where relevant governance disclosures can be found.

The Company's corporate governance policies and charters and policies are all available under the Investor Info section of the Company's website (<https://www.ghimli.com/investor-relations/companys-charter/>) (the **Website**).



# Director's Report

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

The Directors of GLG Corp Ltd ("GLG" or "the Company") submit herewith the annual financial report of the consolidated entity for the financial year ended 30 June 2025. In order to comply with the provisions of the Corporations Act 2001 (Cth), the Directors report as follows:

## INFORMATION ABOUT THE DIRECTORS AND SENIOR MANAGEMENT

The names and particulars of the Directors of the Company during and since the end of the financial year are:



**Estina Ang Suan Hong**  
**Founder and Chairman**

Founder and Executive Chair of GLG Corp Ltd and parent company, Ghim Li Group Pte Ltd and a member of its Nomination and Remuneration committee. Estina Ang Suan has over 47 years of experience in the textile and apparel industry who leads a 9,000 strong workforce spanning the Southeast Asia region. She grew the business from 6 sewing machines as a sub-contractor to a global supplier of quality apparel to major retailers in the USA and throughout Europe.

Ms Estina Ang graduated from Nanyang University in 1974 with a Bachelor of Arts degree and is a member of the Singapore Institute of Directors, Textile and Fashion Singapore. She obtained The Entrepreneur of the Year Awards in 2001, listed in The 300 List in Singapore Tattler, named "The Emergent 25 Asia's Latest Star Businesswomen" by Forbes Asia in 2018 and recipient of the Nanyang Alumni Achievement Award recognised for her outstanding contribution to her field in 2021 and also spearheaded the business expansion into Malaysia, Indonesia, Cambodia, USA and Hong Kong.



**Felicia Gan Peiling, PBM**  
**Chief Executive Officer**

Ms Gan joined the Board on 15 September 2015 and is a member of the Audit and Risk Committee. She joined the Company in 2006 as a legal officer responsible for the legal compliance office. Ms Gan became the Deputy Chief Executive Officer on 20 February 2019 and became the Chief Executive Officer on 1 July 2021. She is currently responsible for the overall management of Accounts & Finance, Textile Mill and Factories' Operation, Business Development, Sales & Marketing including Outsourced Manufacturing and Product, Development and Design departments. Ms Gan builds, directs and drives the annual strategic sales and marketing plan and implements marketing strategies to identify and develop new customers and business opportunities on a global scale.

Ms Gan graduated with a Bachelor of Laws (Honours) from University of Nottingham in 2003 and was admitted to the Singapore Bar in May 2005. She is a Vice President of the Singapore Fashion Council (SFC) (previously known as Textile and Fashion Federation (Singapore)), director and shareholder of Singapore Fashion Council (SFC) Holding Pte Ltd and a co-Deputy President of the Centre for Trade Excellence (TE).



## Khay Ti Por

### Deputy Chair and Independent Non-Executive Director

Mr Por was appointed as an independent non-executive director of the Board effective from 25 October 2022. He is currently also serving as member of Nomination and Remuneration Committee and Deputy Chairman and member of the Audit and Risk Committee. Effective 25 August 2025, Mr Por has transitioned into a non-independent executive director within the Company to further support the Company's operational and strategic objectives.

Mr Por has more than 30 years' experience in international manufacturing and trading, on government boards and varied manufacturing industries such as printed circuit boards, leather upholsteries, furniture, technology, and apparel. Currently CEO of Adventech (S) Pte Ltd a supplier of printed circuits boards to MNCs in North Asia and ASEAN countries.

He served The Economic Development Board ("EDB") for 13 years in four divisions (Projects, Investment, International and Local Enterprises), of which 5 years were in the United States of America. The EDB is the lead government agency under the Ministry of Trade and Industry of the Singapore Government. Mr Por's final role in the EDB was the Head of the Loans and Grants Department. In addition, he served two terms on the Board of Intellectual Property Office of Singapore (a statutory board under the Ministry of Law). Subsequently he joined the private sector where he gained experience in manufacturing industries and developed his board management skills.

Mr Por has a BSc (Hons) degree in Mechanical Engineering and a post-graduate Diploma in Business Administration. He was a member of the Strategic Planning Committee of Asian Productivity Organisation, a Founding member of SFIC Institute (training and development initiative for the furniture industry), Executive Committee Member of Singapore Furniture Industries Council (SFIC) and Honorary Secretary of the Singapore Manufacturers Federation.



## Peter Tan

### Independent Non-Executive Director

Peter Tan was appointed as an independent non-executive director of the Board effective from 15 October 2019. He is currently the Chair of the Audit and Risk Committee and a member of the Nomination and Remuneration Committee.

Mr Tan has more than 40 years' experience in corporate accounting in Australia, Singapore and Indonesia.

Prior to joining the Group, he served as Group Chief Financial Officer or Financial Controller of various SGX-ST listed companies and unlisted corporations. He was an independent director of SGX-ST listed companies, Emerging Towns & Cities Singapore Ltd ("ETC") from 24 June 2015 to 26 April 2018 and independent Director of PCI Limited ("PCI") from 24 February 2017 to 1 June 2018. At ETC, he served as Chair of its Audit and Risk Committee and a member of its Nominating and Corporate Governance and Remuneration Committees and at PCI he was a member of the Audit, Remuneration and Nominating Committees.

He obtained his Bachelor of Commerce degree majoring in Accounting and Management from the University of Western Australia (Perth) in 1981. Mr Tan is a Fellow of CPA Australia, a member of the Australian Institute of Management, a Fellow of the Institute of Singapore Chartered Accountants and a member of the Singapore Institute of Directors.



**Grant Hummel**  
**Independent Non-Executive Director**

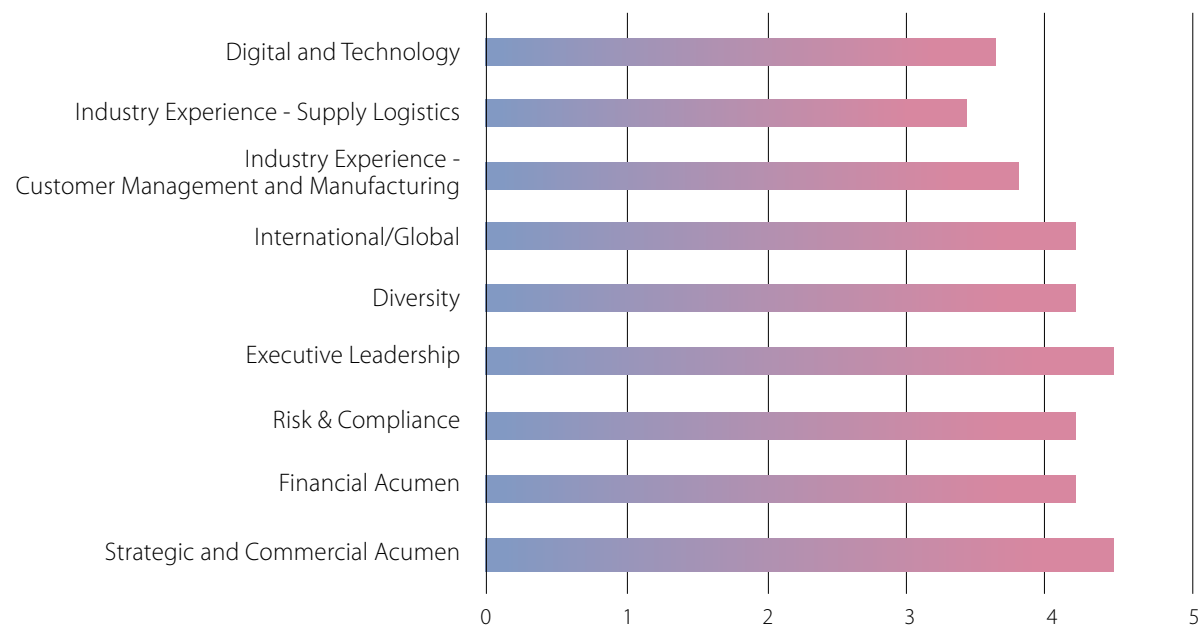
Grant Hummel was appointed to the Board as an independent non-executive director on 1 December 2018. Mr. Hummel is a member of the Audit and Risk Committee and the Chair of the Nomination and Remuneration Committee of the Board.

Grant has been a partner of a major Australian law firm for over a decade. He has experience with commercial and corporate transactions, with particular expertise in capital raisings, securities law, merger and acquisitions and the ASX Listing Rules. Grant is no stranger to GLG Corp, as he has been involved with the company, being part of the IPO and ASX listing team in 2005.

Grant holds Bachelor of Science (Honours) and Bachelor of Law (Honours) degrees from the University of Tasmania, Australia. He also has a Graduate Diploma of Applied Finance and Investment from Finsia (now Kaplan).

Grant is a Non-executive Director of ASX listed company, Next Science Limited, and was appointed in August 2024.

**BOARD SKILLS MATRIX**



The results of the surveys are illustrated in the diagram above, with skill assessments out of an aggregated Board score of five.

**FORMER PARTNERS OF THE AUDIT FIRM**

No officer of the Company has been a partner in an audit firm, or a director of an audit company that is an auditor of the Company during the period or was such a partner or director at a time when the audit firm or the audit company undertook an audit of the Company.

## DIRECTORS' SECURITY HOLDINGS

The following table sets out each director's relevant interest in shares or options in shares or debentures of the Company or a related body corporate as at 30 June 2025.

Directors	Fully Paid Ordinary Shares			
	As at 1 July 2024	Acquisitions FY2025	Disposals FY2025	As at 30 June 2025
Estina Ang Suan Hong	53,338,000	–	–	53,338,000
Felicia Gan Peiling	55,560,000	–	–	55,560,000
Khay Ti Por	–	–	–	–
Peter Tan	–	–	–	–
Grant Hummel	–	–	–	–

The Directors do not hold any Options or Performance Rights. In addition, there were no changes in the Director's holding from 30 June 2025 to the date of the Directors' report.

## REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

Information about the remuneration of directors and senior management is set out in the remuneration report of this directors' report, on pages 39 to 46.

## SHARE OPTIONS GRANTED TO DIRECTORS AND SENIOR MANAGEMENT

During and since the end of the financial year no share options (2024: nil) were granted to the directors or senior management as part of their remuneration.

## COMPANY SECRETARY

Ms Jade Cook, the Company Secretary is an employee of Source Governance Pty Ltd (the Company's Corporate Secretarial provider) and is the appointed Company Secretary for a number of Companies, including ASX listed, private unlisted, and smaller private start-up companies.

Ms Cook has experience in a variety of companies in an in-house and outsourced capacity working with the Board, senior management and other stakeholders. Her expertise in governance and corporate secretarial is in professional services firms across several jurisdictions. Ms Cook is a Chartered Secretary and an Associate of the Chartered Governance Institute UK and Ireland. She holds a Bachelor's degree in Business Management and a Master's degree in Corporate Governance.



## PRINCIPAL ACTIVITIES

The consolidated entity's principal activities in the course of the financial year were being a global supplier of knitwear, apparel, garments, accessories and supply chain management operations.

## REVIEW OF OPERATIONS

### Comparison of Consolidated Statement of Profit or Loss and Other Comprehensive Income for the financial year ended 30 June 2025 with that of 30 June 2024.

GLG delivered an improvement in its financial performance for the year ended 30 June 2025 ("FY2025") compared to the previous corresponding financial year ended 30 June 2024 ("FY2024"). While revenue saw a slight decline from US\$116.6m in FY2024 to US\$110.5m in FY2025, the consolidated entity's gross profit margin improved from 15.6% to 17.0%, driven by improved capacity management and streamlined production processes that enhanced operational efficiency.

Other income increased by US\$0.6m from US\$0.4m to US\$1.0m in FY2025. This was mainly due to one-off insurance compensation of US\$0.3m and government grant support of US\$0.2m in FY2025.

Selling and distribution costs rose 18.1% from US\$6.3m to US\$7.5m, primarily driven by the higher revenue from the Landed Duty Paid (LDP) business.

Administrative expenses fell 2.6% from US\$10.4m to US\$10.2m which was mainly from manpower cost reductions as part of the streamlining initiatives.

Finance costs declined 27.7% from US\$2.3m in the previous year to US\$1.7m reflecting slightly lower interest rate and reduced borrowings through improved cash management.

Other expenses fell 33.1% from US\$3.1m to US\$2.1m, primarily due to one-off impairment and write-off of obsolete fixed assets of US\$2.1m in FY2024. This was offset by an increase in foreign exchange losses of US\$0.9m in FY2025.

Overall, GLG reduced its net loss after tax from US\$3.7m in FY2024 to US\$1.4m in FY2025, reflecting management's strategic focus on optimizing production processes, controlling costs and improving operational efficiency. This followed a one-time retrenchment expense of US\$108k incurred due to the closure of a manufacturing facility in Malaysia.

Looking ahead to FY2026, the Group anticipates headwinds from uncertain trading conditions and tariff changes. However, with the possibility of potential for lower bank interest rates and further gains from process improvements are expected to provide some offsetting benefits.

### Comparison of the Consolidated Statement of Financial Position as at 30 June 2025 with that of 30 June 2024.

Trade and other receivables increased by 13.8%, from US\$30.5m as at 30 June 2024 to US\$34.7m as at 30 June 2025. The increase was primarily driven by a US\$1.5m increase in GLIT receivable resulting from higher transaction volumes following the closure of the GLM factory and a US\$2.8m increase of trade receivables.

Inventory decreased by 17.8%, from US\$24.4m as at 30 June 2024 to US\$20.1m as at 30 June 2025 due to consolidated garment manufacturing in Cambodia, increased outsourcing and the scaling down of the Malaysian plant. Additionally, lower customers' orders reduced in raw material purchases and goods in transit.

Other financial assets decreased by US\$0.6m, from US\$5.6m as at 30 June 2024 to US\$5.0m as at 30 June 2025, primarily due to the refund of rental deposits from previous lease agreements.

## REVIEW OF OPERATIONS (cont'd)

### Comparison of the Consolidated Statement of Financial Position as at 30 June 2025 with that of 30 June 2024.

Property, plant and equipment decreased by 23.5% from US\$22.2m as at 30 June 2024 to US\$16.9m as at 30 June 2025, primarily due to the depreciation of US\$2.1m and US\$4.8m associated with the disposal of the freehold land and building arising from the strategic decision to close the Malaysian manufacturing plant. This decrease was partially offset by a foreign currency revaluation gain of US\$1.0m of land and building.

Right-of-use assets decreased by 27.6%, from US\$1.8m as at 30 June 2024 to US\$1.3m as at 30 June 2025 was mainly due to amortisation of US\$1.9m, partially offset by additional leases amounting to US\$1.4m.

Intangible assets decreased by 18.4% from US\$2.6m as at 30 June 2024 to US\$2.1m as at 30 June 2025 mainly due to the amortisation.

Trade and other payables decreased by 3.7% from US\$11.3m as at 30 June 2024 to US\$10.8m as at 30 June 2025 mainly from the settlement of payables.

Current and non-current borrowings declined 20.6%, from US\$32.8m as at 30 June 2024 to US\$26.1m as at 30 June 2025 was due to lower trust receipts and loan repayments to the financial institutions.

Retained earnings decreased by US\$1.9m, from US\$53.8m as at 30 June 2024 to US\$51.9m as at 30 June 2025, primarily due to the current year loss and an adjustment to the asset revaluation reserve related to the disposed property in Kulai, Malaysia.

Meanwhile, the asset revaluation reserve increased from US\$2.3m to US\$3.6m over the same period. This increase was mainly driven by US\$0.8m from revaluation of land and buildings, and by an adjustment to the revaluation reserve from the disposed property in Kulai, Malaysia.

### Comparison of the Consolidated Statement of Cash Flows for the financial year ended 30 June 2025 with that of 30 June 2024.

In FY2025, net cash flow from operating activities increased significantly to US\$2.6m, compared to the previous corresponding financial year of US\$1.8m. This was mainly due to a reduction on the outstanding payables settlement and interest payments.

Net cash flows from investing activities amounted to US\$4.6m as compared to previous corresponding financial year of cash flow used in investing activities of US\$0.8m. This improvement was attributed to net proceed of US\$4.8m from the disposal of property in Kulai Malaysia and rental deposit refund of US\$0.6m from the majority shareholder following by the termination of lease agreement.

Net cash used in financing activities increased by US\$0.8m from US\$8.0m in the previous year to US\$8.8m this financial period. The increase was mainly attributed to the net repayments of trust receipts and bank loans amounting to US\$6.8m, along with lease liability repayments of US\$2.0m.

As a result of the cash movements, cash and cash equivalents decreased by US\$1.6m for the financial year ended 30 June 2025, from a net cash surplus of US\$12.0m as at 30 June 2024 to a net cash surplus of US\$10.4m as at 30 June 2025.

Despite the decrease, we believe the current cash position and projected cash flow from continuing operations are sufficient to meet our working capital requirements, capital expenditures, debt servicing obligations and other funding requirements.

## **BUSINESS RISK**

Risk is an inherent part of GLG Corp Ltd's ("GLG") business. GLG is in a highly competitive market sector.

GLG regards business risks as threats to the achievement of GLG's objectives and goals and to the successful execution of its strategies.

The main categories of risks faced by GLG are:

### **Operations Risks**

- Operations
- Outsourced Partner & Manufacturing
- Legal, Regulatory & Compliance
- Resources (e.g. Human Resources, Information systems, Corporate resources, Property or Assets, etc.)
- Finance (eg liquidity, trade credit financing, foreign exchange etc.)

### **Commercial Risks**

- Customer Business
- Competitors
- Reputations

### **Strategic Risks**

- Investment
- External Factors (eg Hazards)

GLG remains committed to proactive risk management, continuous monitoring, and strategic mitigation planning to safeguard its operations and sustain long-term growth.

## **CHANGES IN STATE OF AFFAIRS**

There were no other significant changes in the state of affairs of the consolidated entity during the financial year.

## **DIVIDENDS**

In respect of the financial year ended 30 June 2025, the Directors do not recommend the payment of an interim/final dividend.

In respect of the financial year ended 30 June 2024, no dividend was declared.

## **ANNUAL GENERAL MEETING**

The Company plans to hold the 2025 Annual General Meeting on 27 November 2025. The deadline to receive director nominations is 10 October 2025.

## **SUBSEQUENT EVENTS**

There has not been any matter or circumstance occurring after the end of the financial year that has significantly affected, or may significantly affect, the operations of the consolidated entity, the results of those operations, or the state of the consolidated entity in the future financial year.

## FUTURE DEVELOPMENTS

The consolidated entity is expanding fabric suppliers to include fashion novelty and also to increase the amount of work with outsourced factories. The performance depends on many economic and industry factors. In the opinion of the Directors, it is not possible or appropriate to make a prediction on the future course of markets, performance of the consolidated entities or the forecast of the likely result of the consolidated entities activities.

## ENVIRONMENTAL REGULATION

The consolidated entity is not subject to any particular or significant environmental regulation.

## SHARES UNDER OPTION OR ISSUED ON EXERCISE OF OPTIONS

There are no shares under option or issues on exercise of options during the year and up to the date of the Directors' report (2024: Nil).

## PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied for leave of court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

## INDEMNIFICATION OF OFFICERS AND AUDITORS

During the financial year, the Company paid a premium in respect of a contract insuring the directors of the company (as named above), the company secretary, and all executive officers of the company and of any related body corporate against a liability incurred as such a director, secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The company has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer or auditor of the company or of any related body corporate against a liability incurred as such an officer or auditor.

## DIRECTORS' MEETINGS

The following table sets out the number of directors' meetings (including meetings of committees of directors) held during the financial year and the number of meetings attended by each director (while they were a director or committee member). During the financial year four Board meetings, three Nomination and Remuneration Committee meetings and two Audit and Risk Committee meetings were held:

Directors	Board of directors		Audit and Risk Committee		Nomination & Remuneration Committee	
	Held	Attended	Held	Attended	Held	Attended
Estina Ang Suan Hong	4	3	Note 1	4	3	2
Felicia Gan Peiling	4	4	4	4	Note 2	3
Khay Ti Por	4	4	4	4	3	3
Grant Hummel	4	4	4	4	3	3
Peter Tan	4	4	4	4	3	3

Note 1: Madam Estina attended as invitee to all ARC Meetings.

Note 2: Ms Felicia attended as invitee to all NRC Meetings.



## NON-AUDIT SERVICES

Details of amounts paid or payable to the auditor for non-audit services provided during the year by the auditor are outlined in Note 31 of the financial report.

The Directors are satisfied that the provision of non-audit services, during the year, by the auditor (or by another person or firm on the auditor's behalf) is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

The Directors are of the opinion that the services disclosed in Note 31 to the full financial statements do not compromise the external auditors' independence, based on advice received from the Audit and Risk Committee, for the following reasons:

- all non-audit services have been reviewed and approved to ensure that they do not impact the integrity and objectivity of the auditor, and
- none of the services undermine the general principles relating to auditor independence as set out in Code of Conduct APES 110 Code of Ethics for Professional Accountants (including Independence Standards) issued by the Accounting Professional & Ethical Standards Board, including reviewing or auditing the auditor's own work, acting in a management or decision-making capacity for the Company, acting as advocate for the Company or jointly sharing economic risks and rewards.

## AUDITOR'S INDEPENDENCE DECLARATION

The auditor's independence declaration is included on page 47 of this report.

## ROUNDING OFF OF AMOUNTS

The company is a company of the kind referred to in ASIC Corporations (Rounding in Financials/Directors' Reports) Instrument 2016/191 and in accordance with that Corporations Instrument amounts in the directors' report and the financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

## REMUNERATION REPORT (AUDITED)

This Remuneration report, which forms part of the Directors' report, sets out information about the remuneration of GLG's directors and its senior management (Key Management Personnel) for the financial year ended 30 June 2025. The prescribed details for each person covered by this report are detailed below under the following headings:

- director and senior management details
- remuneration policy
- relationship between the remuneration policy and company performance
- remuneration of directors and senior management
- key terms of employment contracts

## DIRECTOR AND SENIOR MANAGEMENT DETAILS

The following persons acted as directors of the Company during or since the end of the financial year:

- Estina Ang Suan Hong as Executive Chair
- Felicia Gan Peiling as Executive Director and Chief Executive Officer
- Khay Ti Por as Deputy Chair and Independent Non-Executive Director
- Grant Hummel as Independent Non-Executive Director
- Peter Tan as Independent Non-Executive Director

The term 'senior management' is used in this remuneration report to refer to the following persons. Except as noted, the named persons held their current position for the whole of the financial year and since the end of the financial year:

- Lee Li San as Deputy Chief Financial Officer
- Lee Kwak Keh as Chief Marketing Officer
- Susan Yong as Chief Operations Officer (retired on 6 November 2024)

## REMUNERATION POLICY

The remuneration for Key Management Personnel is determined as follows:

- For the Executive Chair, Chief Executive Officer, by the Nominations and Remuneration Committee and by the Board and with a view to attract, retain and develop appropriately skilled people. Remuneration is reviewed on an annual basis having regard to personal and corporate performance and relevant comparative information.
- The remuneration of non-executive directors may not exceed in aggregate in any financial period the amount fixed by the Company at the general meeting. The amount has not changed since the Company listed in 2005.
- For senior management, the Nomination and Remuneration Committee reviews remuneration policies and practices and makes recommendations to the Board regarding their approval. Remuneration is reviewed on an annual basis having regard to personal and corporate performance and relevant comparative information.

## RELATIONSHIP BETWEEN THE REMUNERATION POLICY AND COMPANY PERFORMANCE

The tables below set out summary information about the consolidated entity's earnings and movements in shareholder wealth for the five years to June 2025:

	30 June 2025 US\$'000	30 June 2024 US\$'000	30 June 2023 US\$'000	30 June 2022 US\$'000	30 June 2021 US\$'000
Revenue from all sources	110,534	116,555	116,489	199,609	183,804
Net (loss)/profit before tax	(1,609)	(3,553)	(1,218)	6,843	3,890
Net (loss)/profit after tax	(1,350)	(3,685)	(1,952)	5,184	2,261
Share price at start of year	\$0.14	\$0.15	\$0.19	\$0.27	\$0.10
Share price at end of year	\$0.07	\$0.14	\$0.15	\$0.19	\$0.27
Total Dividend (unfranked)	-	-	-	\$0.015	\$0.020
Basic earnings per share	(1.82) cps	(4.97) cps	(2.63) cps	7.00 cps	3.05 cps
Diluted earnings per share	(1.82) cps	(4.97) cps	(2.63) cps	7.00 cps	3.05 cps

GLG Corp Ltd employees may be entitled to receive a discretionary bonus, as set and agreed by senior management and/or the Nomination and Remuneration Committee. These bonuses are accrued prior to year-end based on the expected bonuses to be paid, however the amounts may not be finalized or paid until a future date that is not necessarily within 12 months of the balance sheet date. As a result, there is a difference in timing of the accrual of the bonus and the timing of the payment of the bonus.

Each executive director of the Company has entered into an Executive Service Agreement with Ghim Li Global Pte Ltd, a major subsidiary of GLG. They are not remunerated separately for being a director or executive of the Company or other operating entities. Under their respective terms of engagement, all executives:

- commenced their terms as an executive of Ghim Li Global Pte Ltd for a 3-year term, and thereafter their engagement automatically continues from year to year, unless their Executive Service Agreement is terminated;
- are covenanted to not compete against GLG's operations for a period of 12 months after cessation of employment with GLG;
- agree that either party may terminate their Executive Service Agreement by giving 3 months written notice. In addition, Ghim Li Global Pte Ltd may without prior notice terminate their Service Agreements under certain conditions, for example, if the executive commits a serious breach of his or her obligations or is guilty of grave misconduct in the discharge of his or her duties or becomes bankrupt.

The service agreements contain otherwise standard terms, including with regard to each executive's duties, GLG owns any intellectual property created by its executives, confidentiality, entitlements to minor benefits in addition to their remuneration, and devoting substantially the whole of their time and attention during business hours to the discharge of their duties.

Each executive director receives a salary per month. They may also be entitled to a salary supplement and/or an annual bonus determined by the Nomination and Remuneration Committee, in its absolute discretion.

Each of the senior managers have entered into a service agreement with Ghim Li Global Pte Ltd, the general terms of which are not materially different to those of the executive directors described above.

Each senior manager receives a salary per month, reviewed by the Chief Executive Officer annually with reference to the progress of GLG. Each may also be entitled to an annual bonus determined by the Chief Executive Officer, reviewed by the Nomination and Remuneration Committee, and approved by the Board taking into account overall management performance and the Company's profit for the year.

## REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT

Remuneration packages contain the following key elements:

- (a) Short-term employment benefits – salaries/fees, salary supplement; and
- (b) Post-employment benefits

	Short term employment benefits				Post-employment benefits super - annuation	Other long term employee benefits	Share based payments, options & rights	Total
	Salary & fees US\$	Salary supplement US\$	Non-monetary US\$	Other US\$	US\$	US\$	US\$	US\$
<b>2025</b>								
<b>Directors</b>								
Estina Ang Suan Hong <sup>1</sup>	545,988	21,057	–	–	5,550	–	–	572,595
Peter Tan	44,018	–	–	–	–	–	–	44,018
Grant Hummel	39,487	–	–	–	–	–	–	39,487
Khay Ti Por	42,724	–	–	–	–	–	–	42,724
Felicia Gan Peiling <sup>1</sup>	321,125	13,161	–	–	12,242	–	–	346,528
	<b>993,342</b>	<b>34,218</b>	<b>–</b>	<b>–</b>	<b>17,792</b>	<b>–</b>	<b>–</b>	<b>1,045,352</b>
<b>Executives</b>								
Lee Kwak Keh	115,515	10,378	–	–	6,660	–	–	132,553
Susan Yong <sup>2</sup>	64,433	–	–	–	1,998	–	–	66,431
Lee Li San	136,723	13,537	–	–	12,580	–	–	162,840
	<b>316,671</b>	<b>23,915</b>	<b>–</b>	<b>–</b>	<b>21,238</b>	<b>–</b>	<b>–</b>	<b>361,824</b>
<b>Total</b>	<b>1,310,013</b>	<b>58,133</b>	<b>–</b>	<b>–</b>	<b>39,030</b>	<b>–</b>	<b>–</b>	<b>1,407,176</b>

<sup>1</sup> Estina Ang Suan Hong and Felicia Gan Peiling are both Directors and Executives of GLG Corp Ltd. Estina Ang Suan Hong acts as the Executive Chairman; Felicia Gan Peiling is the Chief Executive Officer.

<sup>2</sup> Susan Yong retired as a Chief Operations Officer on 6 November 2024



# ELEMENTS OF KEY MANAGEMENT PERSONNEL REMUNERATION (cont'd)

	Short term employment benefits				Post-employment benefits super-annuation	Other long term employee benefits	Share based payments, options & rights	Total
	Salary & fees	Salary Supplement	Non-monetary	Other				
2024	US\$	US\$	US\$	US\$	US\$	US\$	US\$	US\$
<b>Directors</b>								
Estina Ang Suan Hong <sup>1</sup>	538,656	–	–	–	4,618	–	–	543,274
Peter Tan	44,617	–	–	–	–	–	–	44,617
Grant Hummel	40,012	–	–	–	–	–	–	40,012
Khay Ti Por <sup>2</sup>	43,278	–	–	–	–	–	–	43,278
Felicia Gan Peiling <sup>1</sup>	324,529	–	–	–	9,838	–	–	334,367
	<b>991,092</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>14,456</b>	<b>–</b>	<b>–</b>	<b>1,005,548</b>
<b>Executives</b>								
Lee Kwak Keh	110,847	5,936	–	–	5,606	–	–	122,389
Susan Yong	143,789	7,420	–	–	6,557	–	–	157,766
Lee Li San	113,407	11,129	–	–	11,730	–	–	136,266
	<b>368,043</b>	<b>24,485</b>	<b>–</b>	<b>–</b>	<b>23,893</b>	<b>–</b>	<b>–</b>	<b>416,421</b>
<b>Total</b>	<b>1,359,135</b>	<b>24,485</b>	<b>–</b>	<b>–</b>	<b>38,349</b>	<b>–</b>	<b>–</b>	<b>1,421,969</b>

<sup>1</sup> Estina Ang Suan Hong and Felicia Gan Peiling are both Directors and Executives of GLG Corp Ltd. Estina Ang Suan Hong acts as the Executive Chairman; Felicia Gan Peiling is the Chief Executive Officer.

<sup>2</sup> Khay Ti Por is an Independent Non-Executive Director.

**ELEMENTS OF KEY MANAGEMENT PERSONNEL REMUNERATION (cont'd)**

The relative proportions of those elements of remuneration of key management personnel that are linked to performance:

Directors	Fixed remuneration		Remuneration linked to performance	
	2025	2024	2025	2024
Estina Ang Suan Hong	96.3%	100%	3.7%	–
Peter Tan	100%	100%	–	–
Grant Hummel	100%	100%	–	–
Khay Ti Por	100%	100%	–	–
Felicia Gan Peiling	96.2%	100%	3.8%	–
<b>Executives</b>				
Lee Kwak Keh	92.2%	95.1%	7.8%	4.9%
Susan Yong	100%	95.3%	–	4.7%
Lee Li San	91.7%	91.8%	8.3%	8.2%

Note: Fixed remuneration consists of base pay plus other fixed allowances paid to the individual on a regular basis, whilst Performance-linked remuneration refers to salary supplement and/or variable bonus paid to the individual, dependent on company financial results and individual's performance.

**SALARY SUPPLEMENT AS COMPENSATION FOR THE CURRENT FINANCIAL YEAR**

Madam Estina Ang Suan Hong was granted a salary supplement on 23 January 2025 of US\$21,057 ((2024: nil) during the financial year ended 30 June 2025. The amount was paid on 23 January 2025 for her stewardship as Founder and Chair for the business, as the company did not pay any variable bonus to her.

Ms Felicia Gan Peiling was granted a salary supplement on 23 January 2025 of US\$13,161 (2024: nil) during the financial year ended 30 June 2025. This amount was paid on 23 January 2025 for her contribution as Chief Executive Officer including business development for the business, although the company did not pay any variable bonus to her.

Ms Susan Yong was not granted a salary supplement (2024: US\$7,240) during the financial year ended 30 June 2025.

Mr Lee Kwak Keh was granted a salary supplement on 23 January 2025 of US\$10,378 (2024: US\$5,936) during the financial year ended 30 June 2025. The amount was paid on 23 January 2025 for his contribution as Chief Merchandising Officer for the business although the company did not pay any variable bonus to him.

Ms Lee Li San was granted a salary supplement on 23 January 2025 of US\$13,537 (2024: US\$11,129) during the financial year ended 30 June 2025. The amount was paid on 23 January 2025 for her contribution as Deputy Chief Financial Officer, although the company did not pay any variable bonus to her.

**LOANS TO KEY MANAGEMENT PERSONNEL**

GLG has not provided any loans to key management personnel.

**OTHER TRANSACTIONS WITH KEY MANAGEMENT PERSONNEL IN GLG**

There have been no other transactions between GLG and key management personnel.

## KEY MANAGEMENT PERSONNEL EQUITY HOLDINGS

Fully paid ordinary shares of GLG Corp Ltd

	Balance at 1 July No.	Granted as compensation No.	Net other change No.	Balance at resignation date No.	Balance at 30 June No.
<b>2025</b>					
Estina Ang Suan Hong (indirect holding through Ghim Li Group)	53,338,000	–	–	–	53,338,000
Felicia Gan Peiling (including indirect holding through Ghim Li Group)	55,560,000	–	–	–	55,560,000
Lee Kwak Keh	50,000	–	–	–	50,000
Susan Yong	50,000	–	–	50,000	–
Lee Li San	50,000	–	–	–	50,000
<b>2024</b>					
Estina Ang Suan Hong (indirect holding through Ghim Li Group)	53,338,000	–	–	–	53,338,000
Felicia Gan Peiling (including indirect holding through Ghim Li Group)	55,560,000	–	–	–	55,560,000
Lee Kwak Keh	–	–	50,000	–	50,000
Susan Yong	–	–	50,000	–	50,000
Lee Li San	–	–	50,000	–	50,000

## KEY TERMS OF EMPLOYMENT CONTRACT

A summary of the key term of employment are set out below for the financial year ended 30 June 2025:

Position	Key term of service agreements
<b>Chair</b>	<ul style="list-style-type: none"> <li>Base salary: US\$545,988 (SG\$726,000) excluding superannuation. The contract for remuneration is in Singapore Dollars.</li> <li>Term: no fixed term</li> <li>Base remuneration: Reviewed annually by the Nomination and Remuneration Committee.</li> <li>Salary supplement/bonus entitlements: Determined annually by the Nomination and Remuneration Committee.</li> <li>Termination notice period: 6 months' notice or without notice in the event of serious misconduct.</li> <li>Termination payment: in lieu of notice</li> <li>Restraint and confidentiality provisions.</li> </ul>

**Chief Executive Officer**

- Base salary: US\$321,125 (SG\$427,000) excluding superannuation. The contract for remuneration is in Singapore Dollars.
- Term: no fixed term
- Base remuneration: Reviewed annually by the Nomination and Remuneration Committee.
- Salary supplement/bonus entitlements: Determined annually by the Nomination and Remuneration Committee.
- Termination notice period: 3 months' notice or without notice in the event of serious misconduct.
- Termination payment: in lieu of notice
- Restraint and confidentiality provisions.

---

**Senior Management**

- Base salary: refer to remuneration of directors and senior management for individual's salary
- Term: no fixed term
- Base remuneration: Reviewed annually by the Nomination and Remuneration Committee.
- Salary supplement/bonus entitlements: Determined annually by the Nomination and Remuneration Committee.
- Termination notice period: one month's notice or without notice in the event of serious misconduct.
- Termination payment: in lieu of notice
- Restraint and confidentiality provisions.

This concludes the Remuneration Report, which has been audited.

The Directors' report is signed in accordance with a resolution of the Directors made pursuant to s.298 (2) of the Corporations Act 2001.

On the behalf of the Directors



Felicia Gan Peiling, PBM  
**Chief Executive Officer**  
Singapore, 25th September 2025



Tel: +61 2 9251 4100  
Fax: +61 2 9240 9821  
[www.bdo.com.au](http://www.bdo.com.au)

Parkline Place  
Level 25, 252 Pitt Street  
Sydney NSW 2000  
Australia

#### DECLARATION OF INDEPENDENCE BY STEPHEN MAY TO THE DIRECTORS OF GLG CORP LTD

As lead auditor of GLG Corp Ltd for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of GLG Corp Ltd and the entities it controlled during the period.

A handwritten signature in blue ink, appearing to read 'Stephen May', is written over a horizontal line.

Stephen May  
Director

**BDO Audit Pty Ltd**

Sydney

25 September 2025





Tel: +61 2 9251 4100  
Fax: +61 2 9240 9821  
www.bdo.com.au

Parkline Place  
Level 25, 252 Pitt Street  
Sydney NSW 2000  
Australia

## INDEPENDENT AUDITOR'S REPORT

To the members of GLG Corp Ltd

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of GLG Corp Ltd (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion the accompanying financial report of the Group, is in accordance with the *Corporations Act 2001*, including:

- (i) Giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year ended on that date; and
- (ii) Complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



Key audit matter	How the matter was addressed in our audit
<p><b>Valuation of GLIT Receivables</b></p> <p>The valuation of GLIT receivables, collectively the receivables from GLIT Holdings and receivables from outsourced manufacturing suppliers as disclosed in note 11 is significant to our audit because as at 30 June 2025 the balance was US\$19,340,000 (2024: US\$17,848,000) and it includes judgement in assumptions used in assessing the recoverability.</p> <p>The valuation process used by the Group to assess recoverability is judgemental and is based on assumptions, specifically those in relation to trust receipts and the overall working capital cycle of the Group.</p>	<p>To determine whether the receivable was recoverable at the reporting date, our audit procedures included, amongst others, the following procedures:</p> <ul style="list-style-type: none"> <li>• Assessed managements' evaluation of the recoverability of the receivable; and</li> <li>• Analysed turnover of the receivable balance in order to ascertain whether the recoverability of the receivable would occur within a reasonable timeframe as part of the overall working capital of the Group.</li> </ul>

#### Other information

The directors are responsible for the other information. The other information comprises the information in the Group's annual report for the year ended 30 June 2025, but does not include the financial report and the auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the directors for the Financial Report

The directors of the Company are responsible for the preparation of:

- a) the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and
- b) the consolidated entity disclosure statement that is true and correct in accordance with the Corporations Act 2001, and

for such internal control as the directors determine is necessary to enable the preparation of:

- i) the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ii) the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.





In preparing the financial report, the directors are responsible for assessing the ability of the group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: [https://www.auasb.gov.au/media/bwvjcgre/ar1\\_2024.pdf](https://www.auasb.gov.au/media/bwvjcgre/ar1_2024.pdf)

This description forms part of our auditor's report.

#### Report on the Remuneration Report

##### Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 39 to 46 of the directors' report for the year ended 30 June 2025.

In our opinion, the Remuneration Report of GLG Corp Ltd, for the year ended 30 June 2025, complies with section 300A of the *Corporations Act 2001*.

##### Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

**BDO Audit Pty Ltd**

BDO  
A handwritten signature in blue ink, appearing to read 'Stephen May', is written over the BDO logo.  
Stephen May  
Director

Sydney, 25 September 2025

# Director's Declaration

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

The Directors declare that:

- (a) in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- (b) in the Directors' opinion, the attached financial statements are in compliance with Australian Accounting Standards and International Financial Reporting Standards, as stated in Note 2 to the financial statements;
- (c) in the Directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with Australian Accounting Standards and the Corporations Regulation 2001 and giving a true and fair view of the financial position of the consolidated entity as at 30 June 2025 and of its performance for the financial year ended on that date;
- (d) in the Directors' opinion, the information in the Consolidated Entity Disclosure Statement is true and correct; and
- (e) the Directors have been given the declarations required by s.295A of the Corporations Act 2001.

Signed in accordance with a resolution of the Directors made pursuant to s.295(5)(a) of the Corporations Act 2001.

On the behalf of the Directors



Felicia Gan Pelling, PBM

**Chief Executive Officer**

Singapore, 25th September 2025

# Consolidated Statement of Profit or Loss and Other Comprehensive Income

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

		Consolidated	
	Note	2025 US\$'000	2024 US\$'000
Revenue	5	110,534	116,555
Cost of sales		(91,762)	(98,352)
<b>Gross profit</b>		<b>18,772</b>	<b>18,203</b>
Other income	5	1,006	411
Distribution expenses		(7,494)	(6,343)
Administration expenses	6	(10,161)	(10,435)
Finance costs	7	(1,669)	(2,307)
Other expenses	8	(2,063)	(3,082)
<b>Loss before income tax expense</b>		<b>(1,609)</b>	<b>(3,553)</b>
Income tax benefit / (expenses)	10	259	(132)
<b>Loss for the year</b>		<b>(1,350)</b>	<b>(3,685)</b>
Other comprehensive income:			
Items that will not be reclassified subsequently to profit or loss:			
Revaluation surplus/ (deficit), on land and building, net of tax		769	(5)
Other comprehensive income, net of tax		<b>769</b>	<b>(5)</b>
<b>Total comprehensive loss for the year</b>		<b>(581)</b>	<b>(3,690)</b>
<b>Earnings per share:</b>			
Basic (cents per share)	21	(1.82)	(4.97)
Diluted (cents per share)	21	(1.82)	(4.97)

Notes to the Financial Statements are included on pages 56 to 97.



# Consolidated Statement of Financial Position

AS AT 30 JUNE 2025

	Note	Consolidated 2025 US\$'000	2024 US\$'000
<b>Current assets</b>			
Cash and cash equivalents		10,440	12,015
Trade and other receivables	11	32,193	27,795
Inventory	13	20,059	24,402
Current tax receivable	10	341	132
Other assets	16	1,031	1,174
<b>Total current assets</b>		<b>64,064</b>	<b>65,518</b>
<b>Non-current assets</b>			
Other financial assets	12	5,000	5,559
Trade and other receivables	11	2,500	2,700
Intangible assets	15	2,140	2,623
Right-of-use assets	27	1,326	1,832
Property, plant and equipment	14	16,943	22,155
<b>Total non-current assets</b>		<b>27,909</b>	<b>34,869</b>
<b>Total assets</b>		<b>91,973</b>	<b>100,387</b>
<b>Current liabilities</b>			
Trade and other payables	17	10,862	11,279
Borrowings	18	25,921	32,470
Lease liability	27	1,259	1,401
Current tax liabilities	10	208	63
<b>Total current liabilities</b>		<b>38,250</b>	<b>45,213</b>
<b>Non-current liabilities</b>			
Borrowings	18	132	360
Lease liability	27	139	569
Deferred tax liabilities	10	2,408	2,620
<b>Total non-current liabilities</b>		<b>2,679</b>	<b>3,549</b>
<b>Total liabilities</b>		<b>40,929</b>	<b>48,762</b>
<b>Net assets</b>		<b>51,044</b>	<b>51,625</b>
<b>Equity</b>			
Issued capital	19	10,322	10,322
Revaluation reserves	26	3,590	2,269
Merger reserves	26	(14,812)	(14,812)
Retained earnings	20	51,944	53,846
<b>Total equity</b>		<b>51,044</b>	<b>51,625</b>

Notes to the Financial Statements are included on pages 56 to 97.

# Consolidated Statement of Changes in Equity

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

	Issued Capital US\$'000	Asset Revaluation Reserve US\$'000	Merger Reserve US\$'000	Retained Earnings US\$'000	Total US\$'000
<b>Consolidated</b>					
Balance at 1 July 2023	10,322	2,274	(14,812)	57,531	55,315
Loss after income tax expense	–	–	–	(3,685)	(3,685)
Other comprehensive income for the year, net of tax	–	(5)	–	–	(5)
Total comprehensive income	–	(5)	–	(3,685)	(3,690)
<b>Balance at 30 June 2024</b>	<b>10,322</b>	<b>2,269</b>	<b>(14,812)</b>	<b>53,846</b>	<b>51,625</b>
Balance at 1 July 2024	10,322	2,269	(14,812)	53,846	51,625
Loss after income tax expense	–	–	–	(1,350)	(1,350)
Adjustment to the revaluation reserve from disposal of property	–	552	–	(552)	–
Other comprehensive income for the year, net of tax	–	769	–	–	769
Total comprehensive income	–	1,321	–	(1,902)	(581)
<b>Balance at 30 June 2025</b>	<b>10,322</b>	<b>3,590</b>	<b>(14,812)</b>	<b>51,944</b>	<b>51,044</b>

Notes to the Financial Statements are included on pages 56 to 97.

# Consolidated Statement of Cash Flows

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

	Note	Consolidated 2025 US\$'000	2024 US\$'000
<b>Cash flows from operating activities</b>			
Receipts from customers		108,762	116,138
Payments to suppliers and employees		(102,831)	(112,093)
(Payment to)/ Net proceeds from outsourced manufacturing suppliers		(1,491)	622
Interest income		81	105
Interest and other costs of finance paid		(1,584)	(2,158)
Interest paid on lease liabilities		(85)	(149)
Income tax paid		(260)	(655)
<b>Net cash provided by operating activities</b>	25(c)	<b>2,592</b>	<b>1,810</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		(765)	(744)
Disposal of property, plant and equipment		4,830	5
Purchase software		(2)	(198)
Rental deposit refunded		559	-
<b>Net cash from/ (used in) investing activities</b>		<b>4,622</b>	<b>(937)</b>
<b>Cash flows from financing activities</b>			
Repayment of borrowings		(6,776)	(3,640)
Repayments of lease liability		(2,005)	(2,038)
Net repayments to Ghim Li Group		(8)	(2,339)
<b>Net cash used in financing activities</b>	25(d)	<b>(8,789)</b>	<b>(8,017)</b>
<b>Net decrease in cash and cash equivalents</b>		<b>(1,575)</b>	<b>(7,144)</b>
Cash and cash equivalents at the beginning of the financial year		12,015	19,159
<b>Cash and cash equivalents at the end of the financial year</b>	25(a)	<b>10,440</b>	<b>12,015</b>

Notes to the Financial Statements are included on pages 56 to 97.

# Notes to the Financial Report

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

## 1. GENERAL INFORMATION

GLG Corp Ltd (the Company) is a public company listed on the Australian Securities Exchange (ASX: GLE), incorporated in Australia and operating in Asia.

GLG Corp Ltd's registered office and principal place of business are as follows:

### Registered office

Level 37, 180 George Street,  
Sydney, NSW, 2000  
Australia

### Principal place of business

15, Harvey Road,  
Singapore 369930

The consolidated entity's principal activities in the course of the financial year were being a global supplier of knitwear, apparel, garments, accessories and supply chain management operations.

## 2. MATERIAL ACCOUNTING POLICIES

### Statement of compliance

The financial report is a general purpose financial report which has been prepared in accordance with the Corporations Act 2001, Accounting Standards and Interpretations, and complies with other requirements of the law. The financial report comprises the consolidated financial statements of GLG for the purposes of preparing the consolidated financial statement, the company is a for-profit entity.

Accounting Standards include Australian Accounting Standards. Compliance with the Australian Accounting Standards ensures that the financial statements and notes of GLG comply with International Financial Reporting Standards ('IFRS').

The financial statements were authorised for issue by the Directors on 25th September 2025.

### Basis of preparation

The consolidated financial statements have been prepared on the basis of historical cost, except for the revaluation of certain non-current assets and financial instruments. Cost is based on the fair values of the consideration given in exchange for assets. All amounts are presented in United States dollars, unless otherwise noted.

The consolidated entity satisfies the requirements of ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 issued by the Australian Securities and Investments Commission in relation to rounding of amounts in the directors' report and the financial statements to the nearest thousand dollars. Amounts have been rounded off in the financial statements in accordance with that Legislative Instrument.

The company will be able to continue as a going concern and it is appropriate to adopt the going concern basis in the preparation of the financial report.

## 2. MATERIAL ACCOUNTING POLICIES (cont'd)

### Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified, into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

#### *Fair value hierarchy*

The following details the consolidated entity's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: Unobservable inputs for the asset or liability

Assets and liabilities measured at fair value include:

- Freehold and leasehold land and buildings - Level 3 – refer to Note 14 for further details
- Contingent liability - Level 2

There were no transfers between levels during the period.

### Adoption of new and revised Accounting Standards

In the current year, the Company has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for the current annual reporting period.



## 2. MATERIAL ACCOUNTING POLICIES (cont'd)

### Standards and Interpretations adopted

Any new, revised, or amending accounting standards or interpretations that are not yet mandatory have not been early adopted by the consolidated entity for the annual reporting period ended 30 June 2025. The consolidated entity has not yet assessed the impact of these new or amended Accounting Standards and Interpretations, most relevant to the consolidated entity, are set out below.

#### AASB 18 Presentation and Disclosure in Financial Statements

This standard is applicable to annual reporting periods beginning on or after 1 January 2027 and early adoption is permitted. The standard replaces AASB 101 'Presentation of Financial Statements', with many of the original disclosure requirements retained and there will be no impact on the recognition and measurement of items in the financial statements. But the standard will affect presentation and disclosure in the financial statements, including introducing five categories in the statement of profit or loss and other comprehensive income: operating, investing, financing, income taxes and discontinued operations. The standard introduces two mandatory sub-totals in the statement: 'Operating profit' and 'Profit before financing and income taxes'. There are also new disclosure requirements for 'management-defined performance measures', such as earnings before interest, taxes, depreciation and amortisation ('EBITDA') or 'adjusted profit'. The standard provides enhanced guidance on grouping of information (aggregation and disaggregation), including whether to present this information in the primary financial statements or in the notes. The consolidated entity will adopt this standard from 1 July 2027 and it is expected that there will be a significant change to the layout of the statement of profit or loss and other comprehensive income.

#### (a) Basis of consolidation

The consolidated financial statements include the information and results of each subsidiary from the date on which the GLG obtains control and until such time as the Group ceases to control such entity. Control is achieved when the company:

- has power over the investee;
- is exposed, or has the rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

Total comprehensive income of subsidiaries is attributed to the owners of the Company.

In preparing the consolidated financial statements, all intercompany balances and transactions, and unrealised profits arising within the consolidated entity are eliminated in full.

A list of subsidiaries appears in Note 24 to the financial statements. Consistent accounting policies are employed in the preparation and presentation of the consolidated financial statements.

## 2. MATERIAL ACCOUNTING POLICIES (cont'd)

### Standards and Interpretations adopted (cont'd)

#### *(b) Foreign currency*

The individual financial statements of each GLG entity are presented in its functional currency being the currency of the primary economic environment in which the entity operates. For the purpose of the consolidated financial statements, the results and financial position of each entity are expressed in United States dollars, which is the functional currency of GLG Corp Ltd and the presentation currency for the consolidated financial statements. All subsidiaries of GLG Corp Ltd have functional currency of United States dollars.

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency are recorded at the rates of exchange prevailing on the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the end of each reporting period.

Exchange differences are recognised in profit or loss in the period in which they arise except that:

- (i) exchange differences which relate to assets under construction for future productive use, which are included in the cost of those assets where they are regarded as an adjustment to interest costs on foreign currency borrowings;
- (ii) exchange differences on transactions entered into in order to hedge certain foreign currency risks, there are no hedging activities undertaken in the current year; and
- (iii) exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned or likely to occur, which form part of the net investment in a foreign operation, and which are recognised in the foreign currency translation reserve and recognised in profit or loss on disposal of the net investment.

#### *(c) Goods and services tax*

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- (i) where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- (ii) for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

## 2. MATERIAL ACCOUNTING POLICIES (cont'd)

### Standards and Interpretations adopted (cont'd)

#### (d) Financial assets

Financial assets are classified into the following specified categories: financial assets 'at fair value through profit or loss', financial assets at 'amortised cost'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

Cash and cash equivalents, trade receivables, other assets and other financial assets are measured at amortised cost using the effective interest method less impairment.

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset, or, where appropriate, a shorter period.

Interest income is recognised on an effective interest rate basis for debt instruments other than those financial assets 'at fair value through profit or loss'.

The Group recognises an impairment gain or loss in profit or loss for the amount that the expected credit loss is updated to reflect these changes in credit risk. The carrying amount of financial assets including uncollectible trade receivables is reduced by the impairment loss through the use of an allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account.

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If GLG neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, GLG recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If GLG retains substantially all the risks and rewards of ownership of a transferred financial asset, GLG continues to recognise the financial assets and also recognises collateralised borrowings for the proceeds received.

#### (e) Impairment of tangible and intangible assets

At the end of each reporting period, GLG reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, GLG estimates the recoverable amount of the cash-generating unit to which the asset belongs. When a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest GLG of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

## 2. MATERIAL ACCOUNTING POLICIES (cont'd)

### Standards and Interpretations adopted (cont'd)

#### (f) Employee benefits

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and sick leave when it is probable that settlement will be required and they are capable of being measured reliably.

Provisions made in respect of short term employee benefits are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Provisions made in respect of long term employee benefits are measured as the present value of the estimated future cash outflows to be made by the consolidated entity in respect of services provided by employees up to reporting date.

#### Defined contribution plans

Contributions to defined contribution superannuation plans are expensed when employees have rendered service entitling them to the contributions

#### (g) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, and it is probable that the Company will be required to settle that obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

#### (h) Financial instruments issued by the Company

Trade and other payables and borrowings are initially measured at fair value, net of transaction costs.

Trade and other payables and borrowings are subsequently measured at amortised cost using the effective interest method.

## 3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of GLG's accounting policies, which are described in Note 2 and the respective notes in the financial report, management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these estimates.

Key estimates and judgements are relevant to impairment of receivable, revaluation of property plant and equipment and determining the lease terms and incremental borrowing rates. Refer to Notes 11, Notes 14 and Notes 27 for further details. Estimates and judgement in provision for impairment of inventories is discussed in Note 13.

#### 4. SEGMENT INFORMATION

##### *Identification of reportable operating segments*

The consolidated entity is organised into two operating segments: fabric and garments. These operating segments are based on the internal reports that are reviewed and used by the Board of Directors in assessing performance and in determining the allocation of resources. There is no aggregation of operating segments.

The directors' review EBIT (earnings before interest and tax). The accounting policies adopted for internal reporting to the directors are consistent with those adopted in the financial statements.

Revenues of US\$20.1m (2024: US\$21.7m), US\$22.5m (2024: US\$19.5m) and US\$25.2m (2024: US\$27.0m) derived from three single customers of the Group. Each of these separate revenues amount to more than 10% of the Company's revenues from external customers.

##### *Types of products and services*

The principal products and services of each of these operating segments are as follows:

Fabric	the manufacture and wholesaling of fabric
Garments	the manufacturing and wholesaling of garments

##### *Intersegment transactions*

Intersegment transactions were made at market rates. The garment retailing operating segment purchases fabric from the fabric manufacturing operating segment. Intersegment transactions are eliminated on consolidation.

##### *Operating segment information*

Consolidated – 30 June 2025	Fabric Manufacturing US\$'000	Garment US\$'000	Intersegment eliminations US\$'000	Total US\$'000
<b>Revenue</b>				
Sales to external customers	2,146	108,388	–	110,534
Intersegment sales	30,554	–	(30,554)	–
Total revenue	32,700	108,388	(30,554)	110,534
<b>Cost of sales</b>	(31,658)	(91,085)	30,981	(91,762)
Total admin employees' benefit	(944)	(5,657)	–	(6,601)
Interest received	73	8	–	81
Depreciation	(1,760)	(409)	–	(2,169)
Amortisation	(216)	(2,343)	132	(2,427)
(Loss)/Gain on disposal of PPE	(88)	96	–	8
Gain on disposal of ROU	–	47	–	47
Unrealised profit	–	–	(31)	(31)
<b>EBIT</b>	<b>(1,482)</b>	<b>1,542</b>	<b>–</b>	<b>60</b>
Finance costs				(1,669)
<b>Loss before income tax expense</b>				<b>(1,609)</b>
Income tax benefit				259
<b>Loss after income tax expenses</b>				<b>(1,350)</b>



#### 4. SEGMENT INFORMATION (cont'd)

Consolidated – 30 June 2025	Fabric Manufacturing US\$'000	Garment US\$'000	Corporates US\$'000	Intersegment eliminations US\$'000	Total US\$'000
<b>Assets</b>	32,303	81,166	113,501	(134,997)	91,973
<b>Liabilities</b>	(16,613)	(30,267)	(20,186)	26,137	(40,929)

Consolidated – 30 June 2024	Fabric Manufacturing US\$'000	Garment US\$'000	Intersegment eliminations US\$'000	Total US\$'000
<b>Revenue</b>				
Sales to external customers	588	115,967	–	116,555
Intersegment sales	35,649	–	(35,649)	–
Total revenue	36,237	115,967	(35,649)	116,555
<b>Cost of sales</b>	(35,616)	(98,987)	36,251	(98,352)
Total admin employees' benefit	(798)	(5,935)	–	(6,733)
Interest received	41	64	–	105
Depreciation	(2,190)	(765)	–	(2,955)
Amortisation	(208)	(2,430)	190	(2,448)
Bad and doubtful debts	–	(49)	–	(49)
Write-off of property, plant and equipment	(553)	(1,543)	–	(2,096)
Unrealised profit	–	–	(138)	(138)
<b>EBIT</b>	<b>(1,207)</b>	<b>(39)</b>	<b>–</b>	<b>(1,246)</b>
Finance costs				(2,307)
<b>Loss before income tax expense</b>				<b>(3,553)</b>
Income tax expenses				(132)
<b>Loss after income tax expenses</b>				<b>(3,685)</b>

Consolidated – 30 June 2024	Fabric Manufacturing US\$'000	Garment US\$'000	Corporates US\$'000	Intersegment eliminations US\$'000	Total US\$'000
<b>Assets</b>	36,454	119,980	107,647	(163,694)	100,387
<b>Liabilities</b>	(19,190)	(67,085)	(17,455)	54,968	(48,762)

**4. SEGMENT INFORMATION (cont'd)**

Revenue attributable to external customers is disclosed below, based on the location of the external customer:

	Fabric	
	2025 US\$'000	2024 US\$'000
India	287	152
Hong Kong	34	204
Malaysia	2	91
Vietnam	1,334	–
Others	489	141
	<b>2,146</b>	<b>588</b>

	Garment	
	2025 US\$'000	2024 US\$'000
Canada	21,527	23,696
Europe	2,018	892
Singapore	521	521
USA	83,197	90,399
Cambodia	155	160
Malaysia	245	105
Others	725	194
	<b>108,388</b>	<b>115,967</b>

**5. REVENUE***Revenue recognition*

The consolidated entity recognises revenue as follows:

*Revenue from contracts with customers*

Revenue is recognised at an amount that reflects the consideration to which the consolidated entity is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the consolidated entity: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

## 5. REVENUE (cont'd)

### Sale of goods

Revenue from the sale of goods is recognised when the goods are delivered to buyers' forwarders which is taken to be the point in time when the buyers have control of the goods and the cessation of all involvement in those goods.

### Interest income

Interest income is recognised on a time proportionate basis that takes into account by applying the effective interest rate.

	Consolidated	
	2025 US\$'000	2024 US\$'000
Revenue from the sale of goods*	110,534	116,555
<b>Other income</b>		
Gain on disposal of property, plant and equipment	8	-
Sample income	23	34
Interest income	81	105
Insurance compensation	283	-
Gain on termination of ROU assets	47	-
Government grant	202	170
Other	362	102
<b>Total other income</b>	<b>1,006</b>	<b>411</b>
	<b>111,540</b>	<b>116,966</b>

### *Disaggregation of revenue*

Revenue is disaggregated by the country in which the customer is located as this depicts how the nature, amount, timing and uncertainty of our revenue and cash flows are affected by economic factors. See further detail on revenue by location of external customer within Note 4.

\* Revenue from the sale of goods were recognised at the point in time.

## 6. ADMINISTRATION EXPENSES

	Consolidated	
	2025 US\$'000	2024 US\$'000
Employee compensation	6,601	6,733
Leased rental and equipment expenses	141	145
Management fees	3	118
Insurance	343	285
Couriers	279	327
Depreciation and amortisation	1,984	1,979
Other administration expenses	810	848
	<b>10,161</b>	<b>10,435</b>

## 7. FINANCE COSTS

	Consolidated	
	2025 US\$'000	2024 US\$'000
Interest on loans	12	378
Interest on lease	85	149
Interest on obligations under finance leases	4	2
Bank charges	168	183
Total interest and bank charges	269	712
Line of credit charges	1,400	1,595
	<b>1,669</b>	<b>2,307</b>

## 8. OTHER EXPENSES

	Consolidated	
	2025 US\$'000	2024 US\$'000
Legal and professional fee	512	497
Bad and doubtful debts	–	49
Foreign currency exchange loss	890	(75)
Write-off of property, plant and equipment (i)	–	2,096
Others	661	515
	<b>2,063</b>	<b>3,082</b>

<sup>(i)</sup> During the financial year 2024, property, plant and equipment was written off in respect of the Cambodia (US\$1.5m) and Malaysia (US\$0.6m) factories which were identified as no longer being required to be used in the production process.

## 9. LOSS FOR THE YEAR BEFORE INCOME TAX EXPENSE

Loss for the year has been arrived at after (crediting)/charging the following gains and losses:

	Consolidated	
	2025 US\$'000	2024 US\$'000
(Gain)/ Write-off of property, plant and equipment	(8)	2,096
Bad and doubtful debts	–	49
Impairment/Write back of inventory	–	268
Gain on modification of lease terms of ROU assets	(47)	–
Net foreign exchange loss/ (gain)	890	(75)
Depreciation of property, plant and equipment	2,169	2,955
Amortisation of intangible assets	485	471
Amortisation of right-of-use assets	1,942	1,977
Lease rental expenses:		
Minimum lease payments	43	47
Employee benefit expense:		
Salaries, wages, and bonuses	18,859	20,668
Post-employment benefits:		
Defined contribution plans	535	531
Total employee benefit expenses	19,394	21,199

## 10. INCOME TAXES

Current tax is calculated by reference to the amount of income taxes payable or recoverable in respect of the taxable profit or tax loss for the period. It is calculated using tax rates and tax laws that have been enacted or substantively enacted by reporting date. Current tax for current and prior periods is recognised as a liability (or asset) to the extent that it is unpaid (or refundable).

Deferred tax is recognised on temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax base of those items. In principle, deferred tax liabilities are recognised for all taxable temporary differences. However, deferred tax liabilities are not recognised if the temporary differences giving rise to them arise from the initial recognition of assets and liabilities (other than as a result of a business combination) which affects neither taxable income nor accounting profit. Furthermore, a deferred tax liability is not recognised in relation to taxable temporary differences arising from goodwill.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries, branches and interest in joint ventures except where the consolidated entity is able to control the reversal of the temporary differences and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax liabilities are measured at the tax rates that are expected to apply to the period(s) when the asset and liability giving rise to them are realised or settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by reporting date. The measurement of deferred tax liabilities reflects the tax consequences that would follow from the manner in which the consolidated entity expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the Company/consolidated entity intends to settle its current tax assets and liabilities on a net basis.

There were no franking credits for 2025 and 2024.

## 10. INCOME TAXES (cont'd)

### Current and deferred tax for the period

Current and deferred tax is recognised as an expense or income in the Consolidated Statement of profit or loss and other comprehensive income, except when it relates to items credited or debited directly to equity, in which case the deferred tax is also recognised directly in equity, in which case the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively. Where the current or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

### (a) Income tax recognised in profit or loss

	Consolidated	
	2025 US\$'000	2024 US\$'000
<b>Tax expense comprises:</b>		
Current tax expense in respect of the current year	196	358
Deferred tax expense in respect of the current year	(419)	(175)
Over provision of deferred tax in prior financial year	(36)	(69)
Adjustments recognized in the current year in relation to prior years	–	18
<b>Total tax (benefit)/ expenses</b>	<b>(259)</b>	<b>132</b>

The prima facie income tax expense on pre-tax accounting profit from operations reconciles to the income tax expense in the financial statements as follows:

Loss from operations	(1,609)	(3,553)
Income tax expense calculated at 30%	(483)	(1,066)
Effect of expenses that are not deductible in determining taxable profit	523	855
Effect of tax losses not recognised	(3)	(3)
Effects of different tax rates of subsidiaries operating in other jurisdictions <sup>(i)</sup>	(81)	308
Utilisation of tax losses	(153)	(283)
Deferred tax assets not recognised	–	330
Unrecognised tax losses during the year	18	–
Over provision of deferred tax in prior financial year	(36)	(69)
	<b>(215)</b>	<b>72</b>
Other	(44)	42
	<b>(259)</b>	<b>114</b>
Adjustments recognised in the current year in relation to the tax provision in previous financial years	–	18
<b>Income tax (benefit)/ expenses recognised in profit</b>	<b>(259)</b>	<b>132</b>

<sup>(i)</sup> The tax rate used in the above reconciliation is the corporate tax rate of 30% payable by Australian corporate entities on taxable profits under Australian tax law. There has been no change in the corporate tax rate when compared with the previous reporting period. However, for the purposes of tax reconciliation, certain subsidiaries were operating in Singapore, Malaysia and Hong Kong, in which these entities are taxed at the respective local tax rates.

Unrecognised deferred tax assets in relation to tax losses at year end amounted to approximately US\$1.2m (2024: US\$1.8m) relates to a subsidiary in Cambodia expiring in 2025 to 2027.



## 10. INCOME TAXES (cont'd)

### (b) Current tax (liabilities) / receivable

	Consolidated 2025 US\$'000	2024 US\$'000
<u>Current tax receivable</u>		
Income tax receivable attributable to entities in the consolidated GLG	341	132
	<b>341</b>	<b>132</b>
<u>Current tax liabilities</u>		
Income tax payable attributable to entities in the consolidated GLG	(208)	(63)
	<b>(208)</b>	<b>(63)</b>

### (c) Deferred tax balances

Deferred tax liabilities arise from the following:

	Consolidated					
2025	Opening balance US\$'000	Charged to income US\$'000	Charged to Equity US\$'000	Acquisitions /disposals US\$'000	Exchange differences US\$'000	Changes in tax rate US\$'000
<b>Temporary differences</b>						
Property, plant and equipment	2,620	(455)	243	–	–	–
	2,620	(455)	243	–	–	–
<b>Unused tax losses and other credits:</b>						
Nil	–	–	–	–	–	–
	–	–	–	–	–	–
	<b>2,620</b>	<b>(455)</b>	<b>243</b>	<b>–</b>	<b>–</b>	<b>–</b>

Presented in the statement of financial position as follows:

<b>Deferred tax liability</b>	<b>2,408</b>
-------------------------------	--------------

	Consolidated					
2024	Opening balance US\$'000	Charged to income US\$'000	Charged to Equity US\$'000	Acquisitions /disposals US\$'000	Exchange differences US\$'000	Changes in tax rate US\$'000
<b>Temporary differences</b>						
Property, plant and equipment	2,884	(244)	(20)	–	–	–
	2,884	(244)	(20)	–	–	–
<b>Unused tax losses and other credits:</b>						
Nil	–	–	–	–	–	–
	–	–	–	–	–	–
	<b>2,884</b>	<b>(244)</b>	<b>(20)</b>	<b>–</b>	<b>–</b>	<b>–</b>

Presented in the statement of financial position as follows:

<b>Deferred tax liability</b>	<b>2,620</b>
-------------------------------	--------------

## 11. TRADE AND OTHER RECEIVABLES

	Consolidated 2025 US\$'000	2024 US\$'000
<b>Current</b>		
<b>Trade receivables</b>		
Trade customers	14,039	11,247
GLIT Holdings Group <sup>(i)</sup>	16,840	15,148
<b>Trade receivables</b>	<b>30,879</b>	<b>26,395</b>
<b>Other receivables</b>		
Other receivables	597	746
Goods and services tax recoverable	717	654
<b>Other receivables</b>	<b>1,314</b>	<b>1,400</b>
	<b>32,193</b>	<b>27,795</b>
<b>Non-current</b>		
GLIT Holdings <sup>(i)</sup>	2,500	2,700
	<b>2,500</b>	<b>2,700</b>
<b>Total trade and other receivables</b>	<b>34,693</b>	<b>30,495</b>

The average credit period on sales of goods and rendering of services is 75 days. No interest is charged on the trade receivables outstanding balance.

<sup>(i)</sup> Receivable from GLIT Holdings Group that are expected to be settled in the next 12 months by netting off from the logistic revenue charged by GLIT Holdings Group is classified as current, whilst the remaining balance that are expected to be settled in more than a year is classified as non-current.

Before accepting any new customers, the Group uses an external scoring system to assess the potential customer's credit quality and defines credit limits by customers. Limits and scoring attributed to customers are reviewed twice a year. 96.4% of the trade receivables that are neither past due nor impaired have the best credit scoring attributable under the external credit scoring system used by the Group.

## 11. TRADE AND OTHER RECEIVABLES (cont'd)

Included in the Group's trade receivable balance are debtors with a carrying amount of US\$0.5m (2024: \$0.7m) which are past due at the reporting date. There has been no significant change in credit quality and all amounts are considered recoverable. The Group does not hold any collateral over these balances.

	Consolidated	
	2025 US\$'000	2024 US\$'000
<u>Ageing of Trade Receivables (trade customers) - past due but not impaired</u>		
30 – 60 days	358	555
60 – 90 days	11	9
90 – 120 days	119	119
More than 120 days	14	14
Total	502	697
<u>Movement in the allowance for expected credit loss</u>		
Balance at the beginning of the year	–	–
Charge / (credit) to profit or loss	–	–
Allowance written off during the year	–	–
Balance at the end of the year*	–	–

In determining the recoverability of trade receivables, the Group considers any change in the credit quality of the trade receivable from the date credit was initially granted up to the reporting date. Credit risk is concentrated with a few significant counterparties.

### *Allowance for expected credit losses (ECL) of receivables – estimates and judgements*

GLG assesses impairment at the end of each reporting period by evaluating the conditions and events specific to GLG that may be indicative of impairment triggers.

GLIT Holdings Pte Ltd (GLIT) and its operating subsidiaries provide outsourced manufacturing services to GLG. GLG provides working capital and fabric to GLIT as part of the arrangement. When fabric is acquired by GLIT, GLG issues a letter of credit on their behalf. In order to maximise the discounts available, GLG converts the letter of credit it has issued into a Trust Receipt for GLIT. The Bank will immediately pay the fabric supplier. Once GLIT invoices GLG, a trade payable is recorded. GLG has a legal enforceable right to offset the amount owed by GLIT and settle the balance, if any, with GLIT on a net basis. The offset takes place between 90 days to 120 days depending on the date of maturity of the Trust Receipt.

GLIT Holdings Pte Ltd and its subsidiaries that provide subcontracted manufacturing operations were disposed of by the Ghim Li Group in 2005 as part of a management buy out. GLIT continue to operate as GLG's outsourced manufacturing partner.

The GLIT Receivables (collectively the receivables from GLIT Holdings and receivables from outsourced manufacturing suppliers) carrying value of US\$19.3m (2024: US\$17.8m) is estimated to be recoverable on the basis that GLIT continues to operate as our outsourced manufacturing partner dedicated to serve the day-to-day needs of GLG. It is assumed that GLIT has sufficient resources, financial and otherwise to support the order fulfilment processes in the factories, with guidance and loadings from GLG. The valuation of GLIT receivable is evaluated to be recoverable based on the assumption on the accessibility of trust receipts available for offset and the amount of available collateral in place, the turnover of the balance as part of the overall working capital cycle of the group and, if necessary, payables or other assets made available to offset or guarantee the balance.

**11. TRADE AND OTHER RECEIVABLES (cont'd)**

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

In determining the ECL provision, forward looking macro-economic information and assumptions relating to the pandemic and other economic indicators have been considered. Both forward looking information and analysis based on the Group's historical loss experience have been used to determine the ECL provision.

**12. OTHER FINANCIAL ASSETS**

	<b>Consolidated</b>	
	<b>2025</b>	<b>2024</b>
	<b>US\$'000</b>	<b>US\$'000</b>
<u>Non-current</u>		
Security deposit	5,000	5,000
Office rental deposit to Ghim Li Group <sup>(i)</sup>	–	559
	<b>5,000</b>	<b>5,559</b>
Disclosed in the financial statements as:		
Total Non-current other financial assets	5,000	5,559

<sup>(i)</sup> Office rental security deposits to Ghim Li Group Pte Ltd, ultimate parent entity of GLG Group refunded during the financial year 2025.

**13. INVENTORY**

Inventories are valued at the lower of cost and net realisable value. Costs, including an appropriate portion of fixed and variable overhead expenses, are assigned to inventory on hand by the method most appropriate to each particular class of inventory, valued on a first in first out basis. Net realisable value represents the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

	<b>Consolidated</b>	
	<b>2025</b>	<b>2024</b>
	<b>US\$'000</b>	<b>US\$'000</b>
Raw materials	7,994	11,317
Work in progress	5,639	4,777
Goods in transit	3,308	6,010
Consumables	22	2
Stock lot	233	604
Finished goods	2,863	1,692
<b>Total</b>	<b>20,059</b>	<b>24,402</b>

*Provision for impairment of inventories*

The provision for impairment of inventories assessment requires a degree of estimation and judgement. The level of the provision is assessed by taking into account the recent sales experience, the ageing of inventories and other factors that affect inventory obsolescence. No provision for impairment of inventories was recognised during the current year or the preceding year.

#### 14. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment held for use in the production or supply of goods or services, or for administrative purposes, are carried in the Statement of financial position at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Assets are pledged as security – refer further to Note 18.

Land and buildings are initially recognized at cost. Freehold land is subsequently carried at the revalued amount less accumulated impairment losses. Buildings and leasehold land are subsequently carried at the revalued amounts less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on property, plant and equipment, including freehold buildings. Depreciation is calculated on a straight line basis so as to write off the net cost or other revalued amount of each asset over its expected useful life to its estimated residual value. Leasehold improvements are depreciated over the period of the lease or estimated useful life, whichever is the shorter, using the straight line method. The lease period is for 50 years, ending 2050. The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period. The following estimated useful lives are used in the calculation of depreciation

Building on freehold land	50 years
Leasehold properties	Over term of lease
Plant and machinery	10 years
Furniture, fittings and office equipment	3-10 years
Motor vehicles	5-10 years

Assets and liabilities measured at fair value include:

- Freehold and leasehold land and buildings - Level 3

Freehold and leasehold land and buildings of the Company were revalued on 30 June 2025 by One Asia Property Consultants (KL) Sdn. Bhd, an external, independent and registered valuer. The comparison method was adopted in arriving at the market value of the freehold and leasehold land and buildings. In estimating the fair value of the properties, the highest and best use of the properties is their current use. There has been no change to the valuation technique as compared with previous financial year and revaluations are done on an annual basis.

Freehold and leasehold land and buildings at valuation are categorised as Level 3 fair value, which has been generally derived using the sales comparison approach. Sales price of comparable properties in close proximity are adjusted for differences in key attributes such as property size. The most significant input to this valuation approach is price per square foot of comparable properties.

Description	Valuation Approach	Unobservable inputs	Range of inputs	Weighted average	Relationship of unobservable inputs to fair value
Leasehold Property	Sales comparison	Price per square foot	RM27.85 to RM35.10 per square foot for land RM80 to RM105 per square foot for building RM = Malaysian Ringgit currency	RM27.70 per square foot for land RM92.50 per square foot for building	The higher the price per square foot the higher the fair value

#### 14. PROPERTY, PLANT AND EQUIPMENT (cont'd)

Financial year 30 June 2024

Description	Valuation Approach	Unobservable inputs	Range of inputs	Weighted average	Relationship of unobservable inputs to fair value
Leasehold Property	Sales comparison	Price per square foot	RM26 to RM30.60 per square foot for land RM50 to RM100 per square foot for building RM = Malaysian Ringgit currency	RM27.70 per square foot for land RM75 per square foot for building	The higher the price per square foot the higher the fair value
Freehold property	Sales comparison	Price per square foot	RM42 to RM54.90 per square foot for land RM50 to RM95 per square foot for building RM = Malaysian Ringgit currency	RM50.50 per square foot for land RM73 per square foot for building	The higher the price per square foot, the higher the fair value

*Valuation of land and buildings – estimates and judgements*

GLG has determined that the revaluation model is more appropriate for reflecting the value of their land and buildings.

	Consolidated	
	2025 US\$'000	2024 US\$'000
<b>Land and Buildings</b>		
Freehold		
Land at independent valuation	–	2,651
Building at independent valuation	–	2,121
Total land and building	–	4,772
Carrying amount of all freehold land and building had it been carried under the cost model	–	3,373
Leasehold		
Land at independent valuation	4,035	3,606
Building at independent valuation	5,460	4,876
Total land and building	9,495	8,482
Carrying amount of all leasehold land and building had it been carried under the cost model	3,356	3,492



#### 14. PROPERTY, PLANT AND EQUIPMENT (cont'd)

	Consolidated	
	2025	2024
	US\$'000	US\$'000
<b>Plant and Equipment</b>		
Plant and equipment:		
At cost	29,756	26,676
Accumulated depreciation	(22,528)	(20,298)
	7,228	6,378
Plant and equipment with net carrying amount were acquired under finance leases:		
At cost	249	322
Accumulated depreciation	(29)	(293)
	220	29
Plant and equipment with net carrying amount were acquired under bank borrowings		
At cost	–	5,109
Accumulated depreciation	–	(2,615)
	–	2,494
Total plant and equipment	7,448	8,901
<b>Total property, plant and equipment</b>	<b>16,943</b>	<b>22,155</b>

#### 14. PROPERTY, PLANT AND EQUIPMENT (cont'd)

Cost	Consolidated							
	At Valuation			At Cost				
	Freehold land and buildings US\$'000	Leasehold land and buildings US\$'000	Sub-total US\$'000	Plant and machinery US\$'000	Renovation US\$'000	Other assets US\$'000	Motor vehicles US\$'000	Total US\$'000
<b>Balance as at 1 July 2023</b>	<b>4,713</b>	<b>8,567</b>	<b>13,280</b>	<b>29,074</b>	<b>4,604</b>	<b>2,830</b>	<b>822</b>	<b>50,610</b>
Additions	–	–	–	586	61	97	–	744
Disposals and write-off	–	–	–	(5,927)	–	(40)	–	(5,967)
Revaluation surplus/ (deficit)	59	(85)	(26)	–	–	–	–	(26)
<b>Balance as at 30 June 2024</b>	<b>4,772</b>	<b>8,482</b>	<b>13,254</b>	<b>23,733</b>	<b>4,665</b>	<b>2,887</b>	<b>822</b>	<b>45,361</b>
Additions	–	–	–	432	138	65	269	904
Disposals and write-off <sup>(1)</sup>	(4,772)	–	(4,772)	(214)	(1,785)	(736)	(271)	(7,778)
Revaluation surplus	–	1,013	1,013	–	–	–	–	1,013
<b>Balance as at 30 June 2025</b>	<b>–</b>	<b>9,495</b>	<b>9,495</b>	<b>23,951</b>	<b>3,018</b>	<b>2,216</b>	<b>820</b>	<b>39,500</b>
<b>Accumulated depreciation</b>								
<b>Balance as at 1 July 2023</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>16,842</b>	<b>4,238</b>	<b>2,342</b>	<b>694</b>	<b>24,116</b>
Depreciation expense	–	–	–	2,583	155	182	35	2,955
Accumulated depreciation on disposals	–	–	–	(3,825)	–	(40)	–	(3,865)
<b>Balance as at 30 June 2024</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>15,600</b>	<b>4,393</b>	<b>2,484</b>	<b>729</b>	<b>23,206</b>
Depreciation expense	–	–	–	1,870	106	136	57	2,169
Accumulated depreciation on disposals and write-off	–	–	–	(119)	(1,772)	(676)	(251)	(2,818)
<b>Balance as at 30 June 2025</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>17,351</b>	<b>2,727</b>	<b>1,944</b>	<b>535</b>	<b>22,557</b>
<b>Net book value</b>								
<b>As at 30 June 2024</b>	<b>4,772</b>	<b>8,482</b>	<b>13,254</b>	<b>8,133</b>	<b>272</b>	<b>403</b>	<b>93</b>	<b>22,155</b>
<b>As at 30 June 2025</b>	<b>–</b>	<b>9,495</b>	<b>9,495</b>	<b>6,600</b>	<b>291</b>	<b>272</b>	<b>285</b>	<b>16,943</b>

<sup>(1)</sup> The property located at Lot 7962, Batu 22, Jalan Johor Bahru–Air Hitam, Kulai, Malaysia, owned by the subsidiary Maxim Textile Technology Sdn Bhd, was sold during the year for a consideration of US\$4.7m resulting to a loss on sale of property of US\$72k.

Other assets comprise of computers, furniture and fittings, hostel and office equipment.

## 15. INTANGIBLE ASSETS

Cost	Consolidated				
	Software US\$'000	Goodwill US\$'000	Trademark & customers network US\$'000	Others US\$'000	Total US\$'000
<b>Balance as at 1 July 2023</b>	<b>2,153</b>	<b>1,841</b>	<b>2,518</b>	<b>407</b>	<b>6,919</b>
Additions	198	–	–	–	198
<b>Balance as at 30 June 2024</b>	<b>2,351</b>	<b>1,841</b>	<b>2,518</b>	<b>407</b>	<b>7,117</b>
Additions	2	–	–	–	2
<b>Balance as at 30 June 2025</b>	<b>2,353</b>	<b>1,841</b>	<b>2,518</b>	<b>407</b>	<b>7,119</b>
<b>Accumulated Depreciation</b>					
<b>Balance as at 1 July 2023</b>	<b>767</b>	<b>1,841</b>	<b>1,008</b>	<b>407</b>	<b>4,023</b>
Amortisation	219	–	252	–	471
<b>Balance as at 30 June 2024</b>	<b>986</b>	<b>1,841</b>	<b>1,260</b>	<b>407</b>	<b>4,494</b>
Amortisation	233	–	252	–	485
<b>Balance as at 30 June 2025</b>	<b>1,219</b>	<b>1,841</b>	<b>1,512</b>	<b>407</b>	<b>4,979</b>
<b>Net book value</b>					
<b>As at 30 June 2024</b>	<b>1,365</b>	<b>–</b>	<b>1,258</b>	<b>–</b>	<b>2,623</b>
<b>As at 30 June 2025</b>	<b>1,134</b>	<b>–</b>	<b>1,006</b>	<b>–</b>	<b>2,140</b>

### Software

Computer software is stated as intangible assets in the statement of financial position and amortised on the straight line method over 3 -10 years.

### Goodwill – recognition and measurement

All business combinations are accounted for by applying the acquisition method. Goodwill represents the difference between the cost of the acquisition and the fair value of the net identifiable assets acquired and has an indefinite useful life. After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is assessed as part of the Ghim Li Fashion (M) Sdn Bhd CGU. Goodwill is not amortised but is subject to impairment testing on an annual basis or whenever there is an indication of impairment.

### Trademark and customers network

Trademark and customers network are stated as intangible assets in the statement of financial position and amortised on the straight-line method over 10 years.

### Goodwill – estimates and judgements

The goodwill has been fully impaired in prior years.

## 16. OTHER ASSETS

	Consolidated	
	2025 US\$'000	2024 US\$'000
Current		
Prepayments	1,031	1,174

## 17. TRADE AND OTHER PAYABLES

	Consolidated	
	2025 US\$'000	2024 US\$'000
Trade payables <sup>(i)</sup>	5,848	6,263
Other payables	2,382	2,647
Ghim Li Group <sup>(ii)</sup>	8	16
Accruals - bonus	568	627
Accruals – employee remuneration	1,303	950
Accruals – audit fee	148	130
Accruals – trust receipts interest	251	253
Accruals – others	354	393
	<b>10,862</b>	<b>11,279</b>

<sup>(i)</sup> The average credit period on purchases of certain goods is 4 months. No interest is charged on the outstanding balance of trade payables. GLG has financial risk management policies in place to ensure that all payables are paid within the credit time frame.

<sup>(ii)</sup> The current payable due to Ghim Li Group Pte Ltd, ultimate parent entity from Ghim Li Global of US\$0.008m (2024: US\$0.02m).

## 18. BORROWINGS

	Consolidated	
	2025 US\$'000	2024 US\$'000
<u>Secured – at amortised cost</u>		
<b><u>Current</u></b>		
Trust receipts (Gross) (i)	23,564	28,555
Bill payables (iii)	-	2,330
Lease liabilities (Note 23)	18	18
Bank loan (ii)	2,339	922
Term loan (iv)	-	645
<b>Total</b>	<b>25,921</b>	<b>32,470</b>
<b><u>Non-current</u></b>		
Lease liabilities (Note 23)	132	-
Bank loan (ii)	-	341
Term loan (iv)	-	19
	<b>132</b>	<b>360</b>
Disclosed in the financial statements as:		
Current borrowings	25,921	32,470
Non-current borrowings	132	360
	<b>26,053</b>	<b>32,830</b>

Summary of borrowing arrangements:

- (i) Secured by negative pledge over all assets of Ghim Li Global Pte Ltd and Maxim Textile Technology Sdn Bhd. Refer to Terms & Conditions of Borrowing Balance for details.
- (ii) The bank loan, denominated in Singapore dollar was carried at fixed rate and was repayable over 5 years in 60 instalments from November 2021 to October 2025.
- (iii) Bills Payable are amounts received from banks for discounting sales invoices billed to customers, with weighted average effective interest rate of 6.4% (2024: 7.2%) per annum.
- (iv) Term Loan relates to purchase of property, plant and machinery of the Company's subsidiaries and are secured by a negative pledge of the assets of the Company. The loan repayment period varies from 8 to 10 years for property and 5 to 6 years for plant and machinery. The weighted average effective interest rate for such loans is 5.0% per annum (2024: 5.0% per annum).

Banking relationship: GLG uses bank facilities to support the working capital requirements of its operations. Presently, the bank facilities provided to GLG are uncommitted short term trade financing facilities which are renewable annually by the banks and long term financing facilities.

**18. BORROWINGS (cont'd)**

Below are the details of available facilities from banks for the respective financial year end. GLG believe that it will continue to have the strong support from main bankers for its working capital and capital expenditure requirements. The facilities used are inclusive of the contingent liabilities as disclosed in Note 22

<b>30 June 2025</b>	<b>Used US\$'000</b>	<b>Unused US\$'000</b>	<b>Total US\$'000</b>
Short term	28,796	39,255	68,051
Long term	2,340	3,587	5,927
Foreign exchange	308	17,426	17,734
<b>Total</b>	<b>31,444</b>	<b>60,268</b>	<b>91,712</b>

<b>30 June 2024</b>	<b>Used US\$'000</b>	<b>Unused US\$'000</b>	<b>Total US\$'000</b>
Short term	34,777	44,528	79,305
Long term	1,927	–	1,927
Foreign exchange	–	17,569	17,569
<b>Total</b>	<b>36,704</b>	<b>62,097</b>	<b>98,801</b>

*Borrowing costs*

All borrowing costs are recognised in profit or loss in the period in which they are incurred.

## Terms &amp; Conditions of Borrowing Balances:

- 1) Trust Receipts are denominated in USD bear weighted average effective interest rate of 6.3% (2024: 7.1%) per annum for a tenure of 4 months. Trust receipts are a discount form of supplier credit. In commercial terms, they are accounts payable.
- 2) Term Loan relates to purchase of property, plant and machinery of the Company's subsidiaries and are secured by a negative pledge of the assets of the Company. The loan repayment period varies from 8 to 10 years for property and 5 to 6 years for plant and machinery. The weighted average effective interest rate for such loans is 5.0% per annum (2024: 5.0% per annum).
- 3) Bills Payable are amounts received from banks for discounting sales invoices billed to customers, with weighted average effective interest rate of 6.4% (2024: 7.2%) per annum.

The weighted average effective interest rates for bank overdrafts, bills payable and trust receipts at the balance date were as follows:

	<b>2025</b>	<b>2024</b>
Bank loans	6.0% p.a.	2.0% p.a.
Term loan	4.8% p.a.	5.0% p.a.
Bill payable	6.4% p.a.	7.2% p.a.
Trust Receipts	6.3% p.a.	7.1% p.a.
Lease liabilities	5.2% p.a.	5.1% p.a.



## 19. ISSUED CAPITAL

	Consolidated	
	2025 US\$'000	2024 US\$'000
<b>74,100,000 (2024: 74,100,000) fully paid ordinary shares</b>	<b>10,322</b>	<b>10,322</b>

Ordinary shares:

- Each ordinary share is entitled to one vote when a poll is called; otherwise each member present at a meeting or by proxy has one vote on a show of hands.
- Ordinary shares are classified as equity and entitle the holder to participate in dividends and the proceeds on the winding up of GLG in proportion to the number of and amounts paid on the shares held. The fully paid ordinary shares have no par value and GLG does not have a limited amount of authorised capital.

	Consolidated			
	No. '000	2025 US\$'000	No. '000	2024 US\$'000
<b>Fully paid ordinary shares</b>				
Balance at beginning of financial year	74,100	10,322	74,100	10,322
<b>Balance at end of financial year</b>	<b>74,100</b>	<b>10,322</b>	<b>74,100</b>	<b>10,322</b>

## 20. RETAINED EARNINGS

	Consolidated	
	2025 US\$'000	2024 US\$'000
Balance at beginning of financial year	53,846	57,531
Adjustment to the revaluation reserve from disposal of property <sup>(i)</sup>	(552)	-
Net loss attributable to members of the parent entity	(1,350)	(3,685)
<b>Balance at end of financial year</b>	<b>51,944</b>	<b>53,846</b>

- <sup>(i)</sup> During the financial year, the Group disposed of a property located at Lot 7962, Batu 22, Jalan Johor Bahru–Air Hitam, Kulai, Malaysia, which was owned by its subsidiary, Maxim Textile Technology Sdn Bhd. The property had previously been revalued, the remaining revaluation balance related to the asset was adjusted directly to retained earnings. Refer to Note 14.

## 21. EARNINGS PER SHARE

	Consolidated	
	2025 Cents per share	2024 Cents per share
<b>Basic earnings per share:</b>		
Total basic earnings per share	(1.82)	(4.97)
<b>Diluted earnings per share:</b>		
Total diluted earnings per share	(1.82)	(4.97)

**21. EARNINGS PER SHARE (cont'd)****Basic earnings per share**

The earnings and weighted average number of ordinary shares used in the calculation of basic earnings per share are as follows:

	<b>Consolidated</b>	
	<b>2025</b>	<b>2024</b>
	<b>US\$'000</b>	<b>US\$'000</b>
Net loss	(1,350)	(3,685)
Earnings used in the calculation of basic EPS	(1,350)	(3,685)

	<b>Consolidated</b>	
	<b>2025</b>	<b>2024</b>
	<b>No.'000</b>	<b>No.'000</b>
Weighted average number of ordinary shares for the purposes of basic earnings per share	74,100	74,100

**Diluted earnings per share**

The earnings used in the calculation of diluted earnings per share is as follows:

	<b>Consolidated</b>	
	<b>2025</b>	<b>2024</b>
	<b>US\$'000</b>	<b>US\$'000</b>
Net loss	(1,350)	(3,685)
Earnings used in the calculation of diluted EPS	(1,350)	(3,685)

	<b>Consolidated</b>	
	<b>2025</b>	<b>2024</b>
	<b>No.'000</b>	<b>No.'000</b>
Weighted average number of ordinary shares used in the calculation of basic EPS	74,100	74,100

**Basic earnings per share**

Basic earnings per share is calculated by dividing the profit attributable to the owners, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the financial year.

**Diluted earnings per share**

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

## 22. CONTINGENT LIABILITIES AND COMMITMENTS

	Consolidated	
	2025 US\$'000	2024 US\$'000
Guarantees arising from Letters of Credit in force <sup>(i)</sup>	–	645
<b>Total</b>	<b>–</b>	<b>645</b>

<sup>(i)</sup> A number of contingent liabilities have arisen as a result of GLG's letter of credit issued by banks for purchase of goods.

As at year end, the group has capital commitment of US\$1.02m (2024: Nil) in respect of purchase of plant and equipment.

## 23. LEASE LIABILITIES

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee.

### GLG as lessee

Assets held under finance leases are initially recognised at their fair value or, if lower, at amounts equal to the present value of the minimum lease payments, each determined at the inception of the lease. The corresponding liability to the lessor is included in the Statement of Financial Position as a finance lease obligation. Lease payments are apportioned between finance charges and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly against income.

Finance leased assets are amortised on a straight line basis over the estimated useful life of the asset.

### **Finance lease liabilities**

#### Leasing arrangement

GLG leases motor vehicles and office equipment under finance leases expiring from one to five years. All the leases involve lease payments of a fixed base amount. No contingent rentals were paid during the year (2024: nil)

	Minimum future lease payments Consolidated		Present value of minimum future lease payments Consolidated	
	2025 US\$'000	2024 US\$'000	2025 US\$'000	2024 US\$'000
No later than 1 year	27	18	18	18
Later than 1 year and not later than 5 years	107	–	87	–
More than 5 years	43	–	45	–
Minimum future lease payments*	177	18	150	18
Less future finance charges	(27)	–	–	–
<b>Present value of minimum lease payments</b>	<b>150</b>	<b>18</b>	<b>150</b>	<b>18</b>
Included in the financial statements as (Note 18)				
Current borrowings			150	18
Non-current borrowings			–	–
			<b>150</b>	<b>18</b>

\* Minimum future lease payments include the aggregate of all lease payments and any guaranteed residual.

## 24. SUBSIDIARIES

Name of subsidiary	Country of incorporation	Ownership interest	
		2025 %	2024 %
Ghim Li Global Pte Ltd	Singapore	100	100
Ghim Li Global International Ltd *	Hong Kong	-	100
Escala Fashion Pte. Ltd.	Singapore	100	100
Ghim Li International (S) Pte Ltd	Singapore	100	100
G&G International Pte Ltd	Singapore	100	100
AES (USA) Inc	USA	100	100
Maxim Textile Technology Sdn Bhd	Malaysia	100	100
Maxim Textile Technology Pte Ltd	Singapore	100	100
Ghim Li Fashion (M) Sdn Bhd **	Malaysia	100	100
GG Fashion (Cambodia) Co., Ltd	Cambodia	100	100

\* The company is deregistered in the financial year.

\*\* The company became dormant during the financial year.

## 25. NOTES TO THE CASH FLOW STATEMENT

Cash comprises of cash on hand and demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash, which are subject to an insignificant risk of changes in value and have a maturity of three months or less at the date of acquisition.

Bank overdrafts are shown within borrowings in current liabilities in the Statement of financial position.

## (a) Reconciliation of cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash and cash equivalents at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the Statement of financial position as follows:

	Consolidated	
	2025 US\$'000	2024 US\$'000
Cash and cash equivalents	10,440	12,015
	<b>10,440</b>	<b>12,015</b>

## 25. NOTES TO THE CASH FLOW STATEMENT (cont'd)

### (b) Financing facilities

Secured bank loan facilities with various maturity dates and which may be extended by mutual agreement:

	Consolidated	
	2025 US\$'000	2024 US\$'000
• amount used	31,444	36,704
• amount unused	60,268	62,097
	<b>91,712</b>	<b>98,801</b>

### (c) Reconciliation of profit for the year to net cash flows from operating activities

	Consolidated	
	2025 US\$'000	2024 US\$'000
Loss for the year	(1,350)	(3,685)
Depreciation of property, plant and equipment	2,169	2,955
Amortisation of intangible assets	485	471
Amortisation of right on use assets	1,942	1,977
Bad and doubtful debts	–	49
Unrealised profit	(31)	138
Impairment/write back of inventories	–	268
(Gain)/ Write-Off of property, plant and equipment	(8)	2,096
Gain on termination ROU assets	(47)	–

#### Changes in net assets and liabilities, net of effects from acquisition and disposal of businesses:

(Increase)/decrease in assets:

Inventories	4,373	656
Trade and other receivables	(2,706)	(741)
Other assets	143	16
Outsource to manufacturing suppliers	(1,491)	622

Increase/(decrease) in liabilities:

Trade and other payables	(611)	(2,470)
Current tax	(64)	(279)
Deferred tax	(212)	(263)

#### Net cash provided by operating activities

<b>2,592</b>	<b>1,810</b>
--------------	--------------

## 25. NOTES TO THE CASH FLOW STATEMENT (cont'd)

### (d) Changes in liabilities arising from financing activities

	1 July 2024 US\$'000	Cashflows US\$'000	Non-cash items US\$'000	30 June 2025 US\$'000
Repayment of borrowings	32,830	(6,776)	–	26,053
Repayment of lease liability	1,970	(2,005)	1,433	1,398
Repayment of related entity borrowings	16	(8)	–	8
Dividend paid	12	–	–	12
<b>Total</b>	<b>34,828</b>	<b>(8,789)</b>	<b>1,433</b>	<b>27,471</b>

## 26. RESERVES

### (a) Revaluation reserves

	Consolidated	
	2025 US\$'000	2024 US\$'000
Beginning of financial year	2,269	2,274
Deferred tax liabilities on revaluation	(243)	(20)
Revaluation gain arising from land and building	1,012	15
Adjustment from the disposal of freehold land and building (Note 20)	552	–
End of financial year	<b>3,590</b>	<b>2,269</b>

The revaluation reserve represents the increase in the fair value of the leasehold land and buildings, net of tax.

### (b) Merger reserves

The merger reserve of US\$14.8m is a result of the common control acquisition.



## 27. RIGHT-OF-USE ASSETS AND LEASE LIABILITIES

	Consolidated 2025 US\$'000	2024 US\$'000
<b>Cost</b>		
Balance as at 1 July	6,896	6,903
Additions	1,451	149
Disposal/Modification of the terms of leases	(2,424)	(156)
<b>Balance as at 30 June</b>	<b>5,923</b>	<b>6,896</b>
<b>Amortisation</b>		
Balance as at 1 July	5,064	3,243
Amortisation	1,942	1,977
Disposal/Modification of the terms of leases	(2,409)	(156)
<b>Balance as at 30 June</b>	<b>4,597</b>	<b>5,064</b>
<b>Net book value</b>	<b>1,326</b>	<b>1,832</b>
<b>Lease Liability</b>		
Balance as at 1 July	1,970	3,859
Additions	1,451	149
Modification/Disposal of the terms of leases	(18)	–
<b>Balance as at 30 June</b>	<b>3,403</b>	<b>4,008</b>
<b>Repayment</b>		
Cash payments	(2,090)	(2,186)
Interest expense	85	148
<b>Net payments</b>	<b>2,005</b>	<b>2,038</b>
<b>Balance as at 30 June</b>	<b>1,398</b>	<b>1,970</b>
Current lease liability	1,259	1,401
Non-current lease liability	139	569
<b>Total lease liability</b>	<b>1,398</b>	<b>1,970</b>

Lease	Location	Term	Interest rate
Head office	Singapore	1 year (01 Jan 2025 to 31 Dec 2025, terminated 17 Jul 2025).	4.26%
Kujaya	Malaysia	3 years (01 Nov 2021 to 23 Oct 2025)	4.75%
Factory	Cambodia	3 years + 3 years option (01 Apr 2025 to 31 Mar 2026)	4.26%

## 27. RIGHT OF USE ASSETS AND LEASE LIABILITIES (cont'd)

*Accounting policies in relation to AASB 16*

### Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the consolidated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The consolidated entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

### Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the consolidated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

### Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the consolidated entity's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The consolidated entity reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

### Incremental borrowing rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the consolidated entity estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

## 28. FINANCIAL INSTRUMENTS

### (a) Capital risk management

GLG manages its capital to ensure that entities in GLG will be able to continue as a going concern while maximizing the return to stakeholders through the optimisation of the debt and equity balance. GLG's overall strategy remains unchanged from 2024.

The capital structure of GLG consists of debt, which includes the borrowings disclosed in Note 18 and lease liabilities disclosed in Note 27, and equity attributable to equity holders of the parent, comprising issued capital and retained earnings as disclosed in Notes 19 and 20 respectively.

Operating cash flows are used to maintain and expand GLG's assets, as well as to make the routine outflows of tax and repayment of maturing debt. GLG's policy is to borrow centrally, using a variety of capital market issues and borrowing facilities, to meet anticipated funding requirements.

The group is subject to certain financing arrangements covenants and meeting these is given priority in all capital risk management decisions. There have been no events of default on the financing arrangements during the financial year.

#### Gearing ratio

An integral function of GLG's Board is risk management. The Board reviews the capital structure on a semi-annual basis.

The gearing ratio at year end was as follows:

	Consolidated	
	2025 US\$'000	2024 US\$'000
Debt <sup>(i)</sup>	27,451	34,800
Cash and cash equivalents	(10,440)	(12,015)
<b>Net Debt</b>	<b>17,011</b>	<b>22,785</b>
Equity <sup>(ii)</sup>	51,044	51,625
Net debt to equity ratio	<b>33%</b>	<b>44%</b>

<sup>(i)</sup> Debt is defined as long-term and short-term borrowings, as detailed in Note 18, and lease liabilities as detailed in Note 27

<sup>(ii)</sup> Equity includes all capital, retained earnings and reserves

### (b) Categories of financial instruments

	Consolidated	
	2025 US\$'000	2024 US\$'000
<b>Financial assets</b>		
Amortised cost	50,133	48,069
<b>Financial liabilities</b>		
Amortised cost	38,313	46,079

**28. FINANCIAL INSTRUMENTS (cont'd)****(c) Financial risk management objectives**

GLG has not executed any derivatives in the current year, hence the policy listed below are for background information purposes only. If and when such derivatives are used in the future, the objectives are to use them in accordance with a board approved policy. The policy requires GLG co-ordinates access to domestic and international financial markets, and manages the financial risks relating to the operations of the consolidated entity.

GLG does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes. The use of financial derivatives is governed by the consolidated entity's policies approved by the board of directors, which provide written principles on the use of financial derivatives.

GLG's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. GLG minimises its financial risk of changes in foreign currency exchange rate through the natural hedge of matching its revenues and purchases in US dollars and matching of its assets and liabilities in US dollars.

**(d) Foreign currency risk management**

GLG undertakes certain transactions denominated in foreign currencies, hence exposures to exchange rate fluctuations arise

The carrying amount of GLG's foreign currency denominated monetary assets and monetary liabilities at the reporting date is as follows:

	Liabilities		Assets	
	2025 US\$'000	2024 US\$'000	2025 US\$'000	2024 US\$'000
Singapore dollars	128	1,251	275	1,176
Hong Kong dollars	–	–	18	92
Malaysia Ringgit	1,485	3,395	369	443
Australia Dollar	4	60	29	110
	<b>1,617</b>	<b>4,706</b>	<b>691</b>	<b>1,821</b>

## 28. FINANCIAL INSTRUMENTS (cont'd)

### (e) Foreign currency sensitivity analysis

GLG is mainly exposed to movements in the value of Singapore dollars and Malaysia ringgits compared to the US dollar.

The following table details GLG's sensitivity to a 10% increase and decrease in the United States dollar against the relevant foreign currencies. 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 10% change in foreign currency rates. The sensitivity analysis includes external loans as well as loans to foreign operations within GLG where the denomination of the loan is in a currency other than the currency of the lender or the borrower. A positive number indicates an increase in profit or loss where the United States dollars strengthens against the respective currency. For a weakening of the United States dollars against the respective currency there would be an equal and opposite impact on the profit, and the balances below would be negative.

	Singapore Dollars Impact		Malaysian Ringgit Impact		Other Foreign Currency Impact	
	Consolidated		Consolidated		Consolidated	
	2025 US\$'000	2024 US\$'000	2025 US\$'000	2024 US\$'000	2025 US\$'000	2024 US\$'000
Profit or loss	147	(15)	(1,116)	(590)	44	28

### (f) Interest rate risk management

GLG is exposed to interest rate risk as entities in GLG borrow funds at both fixed and floating interest rates. The risk is managed by GLG by maintaining an appropriate mix between fixed and floating rate borrowings. As no hedging activities undertaken in the current year and if such activities are to be considered in the future, they will be evaluated to align with interest rate views and define risk appetite; ensuring optimal hedging strategies are applied, by either positioning the Statement of financial position or protecting interest expense through different interest rate cycles.

GLG's exposure to interest rates on financial assets and financial liabilities are detailed in the liquidity risk management section of this note.

#### Interest rate sensitivity analysis

The sensitivity analyses below have been determined based on the exposure to interest rates for both derivative and non-derivative instruments at the reporting date and the stipulated change taking place at the beginning of the financial year and held constant throughout the reporting period. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the possible change in interest rates.

At reporting date, if interest rates had been 50 basis points higher or lower and all other variables were held constant, GLG's:

Net profit would increase by US\$0.07m and decrease by US\$0.07m (2024: increase by US\$0.03m and decrease by US\$0.03m). This is mainly attributable to GLG's exposure to interest rates on its variable rate borrowings.

**28. FINANCIAL INSTRUMENTS (cont'd)****(g) Credit risk management**

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to GLG. The Company deals with creditworthy counterparties by reviewing the exposure and credit-ratings of its counterparties to mitigate the risk of financial loss from defaults. Credit exposure is continuously monitored by the payment behaviors of counterparties in relation to the financial strength.

Trade accounts receivable consist of a number of retail customers located in the United States of America. Ongoing credit evaluation is performed on the financial condition of accounts and, where appropriate, trading within the credit limits or discounting of receivables on non-recourse basis with credit acceptance or insurance in place.

The consolidated entity does not have any significant credit risk exposure to any single counterparty or any GLG of counterparties having similar characteristics except to the GLIT receivable as disclosed in Note 11. The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. There were no derivatives in the current year.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the consolidated entity's maximum exposure to credit risk without taking account of the value of any collateral obtained.

The consolidated entity also faces risks of orders cancellation. This is related to fabric, accessories and manufacturing cost incurred on orders cancelled prior to shipment. The consolidated entity is now exploring credit insurance to cover this risk as well.

**(h) Liquidity risk management**

The consolidated entity manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities. Included in Note 25(b) is a listing of additional undrawn facilities that GLG has at its disposal to further reduce liquidity risk.

As business competition dictates, GLG has by choice given extended payment terms to certain core customers with high-volume impact during the current year. Although such practice increases the liquidity risk and cash flow requirement, it is also considered to be an essential element of market penetration and customer retention. The resulting cash flow impact is evaluated with the support of undrawn banking facilities that GLG has arranged to support such business growth.

## 28. FINANCIAL INSTRUMENTS (cont'd)

### (h) Liquidity risk management (cont'd)

#### Liquidity and interest risk tables

The following table details that GLG's remaining contractual maturity for its non-derivative financial liabilities and expected maturity for its non-derivative financial assets. The tables have been drawn up based on the undiscounted cash flows of financial assets and liabilities based on the earliest date on which GLG can be required to receive/pay. The table includes both interest and principal cash flows.

#### Consolidated

	Weighted average effective interest rate %	Within 1 year US\$'000	2-5 years US\$'000	5+ years US\$'000	Total US\$'000
<b>2025</b>					
<b>Financial Assets</b>					
Non-interest bearing	–	42,633	7,500	–	50,133
<b>Financial Liabilities</b>					
Non-interest bearing	–	10,781	–	–	10,781
Trust receipts/ Bills payables	6.30	24,149	–	–	24,149
Bank loan	6.05	2,481	–	–	2,481
Finance lease liability	5.18	27	150	–	177
Lease liability	4.26	1,289	152	–	1,441
<b>2024</b>					
<b>Financial Assets</b>					
Non-interest bearing	–	39,810	8,259	–	48,069
<b>Financial Liabilities</b>					
Non-interest bearing	–	11,055	–	–	11,055
Trust receipts/ Bills payables	7.10	31,721	–	–	31,721
Term loan	5.00	678	19	–	697
Bank loan	2.00	940	356	–	1,296
Finance lease liability	5.10	18	–	–	18
Lease liability	4.26	633	475	–	1,108

Each of the above interest bearing financial liabilities had variable interest rates.



## 28. FINANCIAL INSTRUMENTS (cont'd)

### (i) Fair value of financial instruments

The Directors consider that the carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their fair values.

The fair values of financial assets and financial liabilities are determined as follows:

The fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices. .

## 29. KEY MANAGEMENT PERSONNEL COMPENSATION

The aggregate compensation made to directors and other members of the key management personnel of the Company and GLG is set out below:

	Consolidated	
	2025 US\$	2024 US\$
Short-term employee benefits	1,368,146	1,383,620
Post-employment benefits	39,030	38,349
	<b>1,407,176</b>	<b>1,421,969</b>

### Short-term employee benefits

These amounts include fees and benefits paid to the non-executive Chair and non-executive directors as well as all salary, paid leave benefits, fringe benefits and cash bonuses awarded to executive directors and other KMP.

### Post-employment benefits

These amounts are the current-year's estimated costs of providing for superannuation contributions made during the year and post-employment life insurance benefits.

## 29. KEY MANAGEMENT PERSONNEL COMPENSATION (cont'd)

The compensation of each member of the key management personnel of GLG is set out in the remuneration report:

### (a) Key management personnel compensation policy

#### Details of key management personnel

The Directors of GLG Corp Ltd during the year were:

- Estina Ang Suan Hong as Founder and Executive Chair
- Peter Tan as Independent Non-Executive Director
- Grant Hummel as Independent Non-Executive Director
- Felicia Gan Peiling as Director and Chief Executive Officer
- Por Khay Ti as Deputy Chair and Independent Non-Executive Director

Other key management personnel of GLG Corp Ltd during the year were:

- Susan Yong as Chief Operations Officer, retired on 6 November 2024
- Lee Li San as Deputy Chief Financial Officer
- Lee Kwak Keh as Chief Marketing Officer

No director or senior management person appointed during the period received a payment as part of his or her consideration for agreeing to hold the position.

## 30. RELATED PARTY TRANSACTIONS

### (a) Equity interests in subsidiaries

Details of the percentage of ordinary shares held in subsidiaries are disclosed in Note 24 to the financial statements

### (b) Transactions with key management personnel

#### (i) Key management personnel remuneration

Details of key management personnel remuneration are disclosed in Note 29 to the financial statements and the remuneration report.

### 30. RELATED PARTY TRANSACTIONS (cont'd)

#### (c) Transactions with other related parties

During the year, GLG entities entered into the following expenditure transactions with related parties that are not members of GLG:

	Transaction with Ghim Li Group Pte Ltd (majority shareholder)	
	2025 US\$'000	2024 US\$'000
Rental	1,163	1,190
Utilities	60	122
<b>Total</b>	<b>1,223</b>	<b>1,312</b>

Amounts payable to these related parties are disclosed in Note 17 to the financial statements. In addition, the group has rental security deposits to related parties as disclosed in Note 12.

All transactions with related parties are on an arm's length basis.

#### (d) Majority shareholder

The majority shareholder of GLG Corp Ltd is Ghim Li Group Pte Ltd, an incorporated entity in Singapore.

### 31. REMUNERATION OF AUDITORS

	Consolidated	
	2025 US\$	2024 US\$
<b>Auditor of the parent entity – BDO</b>		
Audit and review of the financial report	81,061	80,503
Tax services	3,045	4,518
	<b>84,106</b>	<b>85,021</b>
<b>Related Practice of the parent entity auditor</b>		
Audit or review of the subsidiaries	168,593	120,100
Tax services	43,507	24,355
	<b>212,100</b>	<b>144,455</b>

The auditor of *GLG Corp Ltd* is BDO Audit Pty Ltd.

The related practices are BDO Singapore and BDO Cambodia. BDO Malaysia was appointed as auditor for Malaysia's subsidiaries for the financial year ended 30 June 2025. Cheng Co was the auditor of Malaysia's subsidiaries for half year review of 31 December 2024: Audit US\$14,857 and Tax Service US\$5,190 (FY2024 Audit US\$14,857 and Tax Service US\$5,190).

### 32. PARENT ENTITY DISCLOSURES

<i>Financial position</i>	2025 US\$'000	2024 US\$'000
<b>Assets</b>		
Current assets	150	112
Non-current assets	30,000	30,000
<b>Total assets</b>	<b>30,150</b>	<b>30,112</b>
<b>Liabilities</b>		
Current liabilities	687	308
<b>Total liabilities</b>	<b>687</b>	<b>308</b>
<b>Equity</b>		
Issued capital	10,322	10,322
Retained earnings and Reserves	19,141	19,482
<b>Total equity</b>	<b>29,463</b>	<b>29,804</b>
<i>Financial performance</i>	2025 US\$'000	2024 US\$'000
Loss for the year	(341)	(41)
Other comprehensive income	–	–
<b>Total comprehensive income</b>	<b>(341)</b>	<b>(41)</b>

#### *Contingent liabilities*

As at 30 June 2025, the parent entity had no contingent liabilities (2024: nil).

#### *Significant accounting policies*

The accounting policies of the parent entity are consistent with those of GLG, except for the following:

- Investments in subsidiaries are accounted for at cost, less any impairment, in the parent entity.
- Investments in associates are accounted for at cost, less any impairment, in the parent entity.

#### *Contractual commitments*

The parent did not have any contractual commitments at the end of the financial year

The above information is presented for the legal parent entity.

### 33. SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the consolidated entity, the results of those operations, or the state of the consolidated entity in future financial year.

**CONSOLIDATED ENTITY DISCLOSURE STATEMENT****Basis of preparation**

This consolidated entity disclosure statement (CEDS) has been prepared in accordance with the Corporations Act 2001 and includes information for each entity that was part of the consolidated entity as at the end of the financial year in accordance with AASB 10 Consolidated Financial Statements.

**Determination of Tax Residency**

Section 295(3A) of the Corporations Act 2001 defines tax residency as having the meaning in the Income Tax Assessment Act 1997. The determination of tax residency involves judgement as there are currently several different interpretations that could be adopted, and which could give rise to a different conclusion on residency.

In determining tax residency, the consolidated entity has applied the following interpretations:

**Australian tax residency**

The consolidated entity has applied current legislation and judicial precedent, including having regard to the Tax Commissioner's public guidance in Tax Ruling TR 2018/5.

Entity Name	Type of Entity	Trustee, partner or participant in Joint Venture	% of Share Capital	Country of Incorporation	Country of residence for tax purposes
GLG Corp Ltd (Parent Entity)	Body Corporate	N/A	-	Australia	Australia
Ghim Li Global Pte Ltd	Body Corporate	N/A	100	Singapore	Singapore
Escala Fashion Pte. Ltd.	Body Corporate	N/A	100	Singapore	Singapore
Ghim Li International (S) Pte Ltd	Body Corporate	N/A	100	Singapore	Singapore
G&G International Pte Ltd	Body Corporate	N/A	100	Singapore	Singapore
AES (USA) Inc	Body Corporate	N/A	100	USA	USA
Maxim Textile Technology Sdn Bhd	Body Corporate	N/A	100	Malaysia	Malaysia
Maxim Textile Technology Pte Ltd	Body Corporate	N/A	100	Singapore	Singapore
Ghim Li Fashion (M) Sdn Bhd	Body Corporate	N/A	100	Malaysia	Malaysia
GG Fashion (Cambodia) Co., Ltd	Body Corporate	N/A	100	Cambodia	Cambodia

# Additional Australian Securities Exchange Information

AS AT 24 SEPTEMBER 2025

## Holding Distribution

Range	Securities	%	No of Holders	%
100,001 and Over	71,408,192	96.37	20	5.16
10,001 to 100,000	1,881,733	2.54	51	13.14
5,001 to 10,000	197,425	0.27	22	5.67
1,001 to 5,000	606,151	0.81	277	71.39
1 to 1,000	6,499	0.01	18	4.64
<b>Total</b>	<b>74,100,000</b>	<b>100.00</b>	<b>388</b>	<b>100.00</b>

## Voting Rights

The voting rights attached to each class of equity security are as follows:

Ordinary shares

- Each ordinary share is entitled to one vote when a poll is called; otherwise, each member present at a meeting or by proxy has one vote on a show of hands.

## Substantial Shareholders

The names of the substantial shareholders listed in GLG Corp Ltd register as at 24 September 2025 were:

Ordinary shareholders	Fully paid ordinary shares	
	Number	Percentage
Ghim Li Group Pte Ltd	55,560,000	74.98
	<b>55,560,000</b>	<b>74.98</b>

## Unmarketable Parcels

Total Securities/Issued Capital	Total UMP Securities	UMP Holders	UMP Percent
74,100,000	1,242	12	0.0017

At 24 September 2025, there were no restricted or unquoted equity securities to disclose and no on-market purchases of securities to report.

# Twenty Largest Holders of Quoted Equity Securities

TOP 20 HOLDERS – 24 SEPTEMBER 2025

Rank	Name	No. of shares	Percentage
1	Ghim Li Group Pte Ltd	53,338,000	71.98%
2	Mr Yin Min Yong	3,504,751	4.73%
3	BNP Paribas Noms Pty Ltd	2,802,300	3.78%
4	Ms Peiling Gan	2,222,000	3.00%
5	Mr Yoke Min Pang	2,000,000	2.70%
6	Lisi Li	1,829,863	2.47%
7	Mr Ah Yian Au	1,322,957	1.79%
8	BNP Paribas Nominees Pty Ltd <UOBKH R'miers>	1,029,444	1.39%
9	Gowing Bros Limited	823,678	1.11%
10	Citicorp Nominees Pty Limited	597,683	0.81%
11	Dixon Trust Pty Limited	330,000	0.45%
12	Mr Michael James Pauley	251,988	0.34%
13	Markess Trustee Limited <The Markess A/C>	250,000	0.34%
14	Kam Hing Piece Works Ltd	206,010	0.28%
15	Ang Leong Aik	200,000	0.27%
16	AJD Engineering Pty Ltd	166,666	0.23%
17	Mr Marko Rankovic	153,964	0.21%
18	Mr Robert John Catto	152,887	0.21%
19	Eu Mun Leong	116,000	0.15%
20	Mr Christopher Chong & Mrs Heather Chong	110,001	0.14%
<b>Total Securities of Top 20 Holdings</b>		<b>71,408,192</b>	<b>96.38%</b>
<b>Total</b>		<b>74,100,000</b>	

The Company's ordinary shares are listed on the Australian Securities Exchange.





# Maxim Textile Technology Sdn Bhd

Maxim is vertical mill supplier, strategically set up to offers a fully integrated fabric manufacturing facilities across the textile value chain such as Knitting, Dyeing, Finishing & Printing. Assuring customers of quality, consistency and dependable delivery schedules at internationally competitive price.



## Cautionary Statement

Some statements contained in this annual report are not of historical facts but are statements of future expectation with respect to financial conditions, results of operations and business, and related plans and objectives. Such forward-looking statements are based on GLG Corp Ltd's current views and assumptions including but not limited to, prevailing economic and market conditions and currently available information. These statements involve known and unknown risks and uncertainties that could cause actual results, performance or achievements to differ materially from those in the forward-looking statements. It should be noted that the actual performance or achievements of GLG Corp Ltd may vary significantly from such statements.



**AUSTRALIA HEAD OFFICE**

(Registered Office)  
GLG Corp Ltd  
Level 37, 180 George Street,  
Sydney, NSW, 2000  
Australia  
Tel No: +61 9290 9600

**SINGAPORE HEAD OFFICE**

(Principal administration office)  
Ghim Li Global Pte Ltd  
15 Harvey Road, Singapore 369930  
Tel: +65 6211 3600  
[www.ghimli.com](http://www.ghimli.com)

**SHARE REGISTRY**

Boardroom Pty Limited  
Level 8, 210 George Street,  
Sydney, NSW, 2000

**COMPANY SECRETARY**

Jade Cook